

# TAHLTAN

Central Government

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## INDUSTRY REVIEW 2019



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It is often said that in times of need you find out who your true friends are.

This past August wildfires torched our Territory, took more than twenty homes and dozens of other structures, including important cultural heritage sites. All of Telegraph Creek was forced to evacuate and our people suffered tremendously; many remain on a healing journey along with our lands and wildlife.

I would like to thank everyone who stood beside us and supported the Tahltan Nation in our time of need, including our friends and family, neighboring First Nations, stakeholders, partners, all levels of governments, and people from afar who assisted our Nation when we needed it most.

This included many of our Industry partners, many of whom allowed their Tahltan employees to go and fight the fire, donated equipment and expertise, and have contributed significant dollars towards the recovery and rebuild of Telegraph Creek.

On behalf of the Tahltan Nation, thank you for your care, concern and contributions to the recovery and rebuild of Telegraph Creek.

*Meduh*

**Chad Norman Day**

*President, Tahltan Central Government*



## President's Message



**Chad Norman Day**

*President, Tahltan Central Government*

**Honest, meaningful and transparent communication has and will continue to be a priority for the Tahltan Central Government. Never resting on our laurels, we are always looking at new ways to better inform our citizens.**

For example, we have begun to use video and have expanded our media outreach to share stories that are important to the Tahltan Nation.

One of the many ways we communicate with our citizens is via the Industry Newsletter. For the last three years, we have delivered this annual newsletter that highlights our Nation's relationship with Industry, where and what each company is doing, as well as the available jobs, contracts and other opportunities that stem from each active project. This year we have made some important changes, including changing the name from "Newsletter" to "Review", and we hope you like it.

Another year has flown by and I am so grateful for our dedicated, ambitious and hardworking TCG Team. A lot has been achieved this past year, and on behalf of the team, we are honoured to serve the Tahltan Nation.

The TahltanWorks department has been split in two in order to boost our capacity, increase our efficiency, and to provide more opportunities for all Tahltans. We now have an Employment, Contracting and IBA Implementation Department led by Adrian Carlick, and an

Education & Training Department led by Freda Campbell. These two directors work closely with leadership and one another to ensure more Tahltans are supported in their pursuit of contracts, employment, training, and education.

This year was the first time the Tahltan Nation was able to utilize significant funds from the Tahltan Heritage Trust and some of our Impact Benefit Agreements for education and training purposes, so we encourage you to reach out to our team to take advantage of such funds.

With approximately 70% of the Golden Triangle in Tahltan Territory, a lot is happening in our Territory. As a result, it is absolutely vital that the Tahltan Nation establishes and maintains strong relations with outside interests so the industrial sector understands our distinct culture, history, land base, and the expectations that come with working in Tahltan Territory.

This past year saw three large transactions in Tahltan Territory: (1) AltaGas selling their majority interests in the Northwest BC Hydro Electric Projects to Axiom/Manulife; (2) Red Chris Development Corporation selling their majority interests on the Red Chris Mine to Newcrest Mining Limited; and (3) NovaGold selling their 50% interest in the Galore Creek Project to Newmont Mining.

In addition to these significant changes, the only logging license in Tahltan Territory has expired and, as per usual, many of the mineral exploration projects have switched hands or undergone significant changes. This Report will help you understand all this movement and the impact it will have to the Tahltan Nation.

**With approximately 70% of the Golden Triangle in Tahltan Territory, a lot is happening in our Territory. As a result, it is absolutely vital that the Tahltan Nation establishes and maintains strong relations with outside interests so the industrial sector understands our distinct culture, history, land base, and the expectations that come with working in Tahltan Territory."**

This past year has seen the Tahltan Nation enter into important new collaborations. The BC Regional Mining Alliance (BCRMA) is an initiative that has the Association of Mineral Exploration (AME), the Province of British Columbia, Nisga'a Lisims Government, Tahltan Central Government and a handful of mineral exploration companies coming together to explain the economic opportunities available in the "Golden Triangle."

Our involvement in the BCRMA has led to the following successes: (1) stronger relationships with all BCRMA members, particularly the Nisga'a Nation; (2) seat on the AME Board of Directors; (3) international presence at major mining events in Canada, the United States, and abroad; and (4) further capacity building funds and opportunities for the Tahltan Nation.

As the Tahltan Central Government continues to evolve and attain more benefits for the Tahltan Nation, we understand that one of our challenges is to ensure that benefits reach all Tahltans, as the vast majority of our live outside our Tahltan Nation Territory, with the largest concentrations being in the areas surrounding Terrace, Smithers, Vancouver, and Whitehorse. Moving forward, we intend to identify how to best ensure all Tahltans can take advantage of opportunities that stem from the economic activities in Tahltan Territory.

Over and over we hear from the Provincial Government, Canada, Industry and Stakeholders that the TCG is as a highly innovative, structured and advanced First Nation government. Given that we are a relatively new government with much growth ahead, this is nice to hear. It means that our job to project Tahltan Nation Title and Rights is taken very seriously by all. And it should. Our priority above all else is and will remain what is best for the Tahltan Nation.

*Meduh and Nedishchā!*

**Chad Norman Day**

# Lands Department Message



**Christine Creyke**  
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Tahltan Central Government (TCG) has vast experience working with the exploration industry, from the earliest stages of a project through to reclamation and ongoing monitoring. Any potential project proponent will need to work with the TCG Lands Department, who is responsible for the management of Tahltan Lands including: the environment, wildlife and natural resources in Tahltan Territory. This includes guidance on culturally significant and sensitive wildlife areas.

The TCG Lands Department works with industry and government to ensure sustainable land-based economic development opportunities that benefit all Tahltans. The technical arm of the TCG Lands Department is the Tahltan Heritage Resource Environmental Assessment Team (THREAT). THREAT's responsibility is to support the protection of Tahltan environmental, social, cultural, heritage and economic interests that may be affected by industrial activity in Tahltan Territory. THREAT'S role, independent of government and industry, includes: assessing potential impacts from new and existing industrial development on Tahltan Territory, identifying options for avoiding or mitigating impacts and ensuring that Tahltan people are meaningfully involved in regulatory processes and project reviews.

One of the tools the Lands Department uses to ensure early and meaningful relationship building is the Exploration Agreement. The Exploration Agreement is built on three principles:

1. mutual respect;
2. open, direct and timely dialogue and communications about each other's interests and concerns regarding the Exploration Program;
3. a shared commitment to work together towards the objectives and goals identified in this Agreement, consistent with Tahltan decision-making processes.

**“Establishing collaborative relationships between TCG and industry will allow ongoing and potential opportunities to learn from one another, while ensuring we mitigate the negative impacts that activities in Tahltan Territory may have to our Title and Rights.”**

The purpose of the exploration agreement is to set out a process between the TCG and companies regarding the development and operation of their Exploration Program, and to set out the terms and conditions that will form the basis for the Tahltan Nation to provide its consent and support for the Exploration Program, including:

- how the Exploration Program may proceed in an efficient and environmentally sound manner;
- engagement on provincial regulatory approvals process, with regard to the fact that the TCG will engage in a separate process with the Province;
- ensuring the Exploration Program is conducted in a way that respects Tahltan Title and Rights;
- minimizing and addressing any adverse effects the Exploration Program may have on Tahltan people, Tahltan Territory and Tahltan Title and Rights;
- ensuring the TCG and the Tahltan Nation have the resources required to undertake a meaningful review of the proposed exploration activities and to effectively monitor the Exploration Program;
- ensuring the members of the Tahltan Nation have an opportunity to meaningfully participate in and benefit from the economic, employment and training opportunities arising from the Exploration Program.

The Lands Department expects responsible environmental monitoring on all exploration projects. Depending on the stage of exploration, we request that a company will from time to time as required employ a qualified environmental monitor during all exploration stages, where environmental monitoring is required, under the Exploration Program. All companies should work in collaboration with the TCG Lands Department to identify opportunities for Lands Department Staff and THREAT

members to participate in site visits and respond meaningfully to any TCG questions and concerns in a timely manner.

In addition to environmental monitoring, it is recommended that due to the high archaeological potential in Tahltan Territory, all companies working in Tahltan Territory must be informed of the Chance Find Procedure, developed by the THREAT and implemented through the Tahltan Lands Department. The Chance Find Procedure is a document to address the possibility of archaeological deposits becoming exposed during ground altering activities and provides protocols to follow in the case of an archaeological find to ensure these sites are documented and protected as required. The chance find procedure is provided to all companies working in Tahltan Territory through the Provincial permitting application process. The objectives of the Chance Find Procedure are to promote preservation of archaeological data while minimizing disruption of construction scheduling. THREAT have also developed the Tahltan Archaeological Standards to bring attention to important features, site types, and tasks that need to be considered when conducting archaeological research in Tahltan Territory.

To complement any archaeological work or potential archaeological sites, a desktop review of the Tahltan Ancestral Study (TAS), is used to identify known Tahltan use sites. Our TAS data has been accurately documented into a Geographical Information System (GIS) database using the information obtained from a series of land use and occupancy interviews conducted by TCG between 1983 and 1986. During these map-based interviews with 80 Tahltan elders, approximately 8000 sites and place-names have been identified. The TCG is currently building our in-house mapping capacity, so that we might capture, store, analyze, manage, and present spatial or geographic data as it relates to all aspects of Tahltan life,

including industrial activities. Tahltan want to build interactive queries, analyze spatial information, and present the results of all activities/operations in Tahltan Territory.

We are working towards developing information sharing protocols so that we might build upon our database of information for all of Tahltan Territory; this includes the Traditional Knowledge sharing protocol that allows for TAS data that falls within a project's footprint to be shared with the company through a Tahltan Land Use Study (TLUS). The TCG acknowledges the vital importance of companies being able to increase their understanding of the Tahltan Nation and Tahltan Territory, while integrating Tahltan Knowledge from a TLUS in the development of land management and planning for their project. A TLUS will assist with the mitigation of further impact on our heritage and cultural sites.

The Lands Department, through multiple activities, conducts an impact assessment for each project. Understanding what the impact of each project will be, both negative and positive, takes a great deal of effort from both parties (TCG and industry). Establishing collaborative relationships between TCG and industry will allow ongoing and potential opportunities to learn from one another, while ensuring we mitigate the negative impacts that activities in Tahltan Territory may have to our Title and Rights. Our Lands Department and THREAT continue to make stewardship decisions about the lands and resources within Tahltan Territory; the operations outlined in this article provide some descriptions as to what TCG expects from industry to ensure our decisions about industrial development are made with the most comprehensive, up to date, wholistic information possible.

# Employment, Contracting and IBA Implementation Message



The department consists of myself, Adrian Carlick and Darcie Quock who is based in Iskut.

Darcie is the Employment Assistance Services Coordinator and serves the communities of Dease Lake, Iskut, and Telegraph Creek. Her primary responsibility is to assist Tahltans in securing work or training opportunities.

Darcie can be reached at 250 234 3012 or emailed at eas@tahltn.org.

**Adrian Carlick**  
Employment, Contracting and IBA Implementation  
employmentdirector@tahltn.org

## RED CHRIS MINE



I am happy to report that some positive changes have been made since Senior Management was replaced in November 2018. The Red Chris HR department has made a number of changes to ensure that policy and the IBCA is followed when considering new training opportunities and hiring. Randall Thompson (General Manager) and Luke Moger (Assistant General Manager) have led the charge in revamping our relationship and ensuring the IBCA is implemented in a professional and positive way.

In March 2019 it was announced that Newcrest Mining Limited purchased 70% of the Red Chris Mine.

I have already been contacted by Dr. Michele Fulcher, Manager of Anthropology and Social Assessment from Newcrest Mining, who is responsible for building the relationship with the Tahltan Nation and working with me in my role in implementing the IBCA. We discussed Newcrest's commitment to the IBCA and our Nation and how the implementation of the agreement should move forward. It appears to be a very different and positive approach and it appears that they take their relationship with the Tahltan Nation very seriously.

The following table is a summary on the recent statistics for Red Chris Mine:

### SUMMARY OF DEPARTMENT AS OF: 31-DEC-18

	OVERALL			STAFF POSITIONS			PRODUCTION POSITIONS		
	#Emp	#Tahltan	%	#Emp	#Tahltan	%	#Emp	#Tahltan	%
Management	31	0	0%	0	0	—	0	0	—
Mill Operations	70	30	43%	33	4	12%	37	26	70%
Mill Maintenance	58	16	28%	12	3	25%	46	13	28%
Mine Operations	142	37	26%	21	1	5%	121	36	30%
Mobile Maintenance	88	17	19%	12	0	0%	76	17	22%
Electrical	27	6	22%	7	0	0%	20	6	30%
Administration	18	8	44%	18	8	44%	0	0	—
Purchasing & Warehouse	23	3	13%	23	3	13%	0	0	—
Environmental	8	4	50%	8	4	50%	0	0	—
Tailings Management	20	1	5%	15	1	7%	5	0	0%
<b>Totals</b>	<b>485</b>	<b>122</b>	<b>25.2%</b>	<b>149</b>	<b>24</b>	<b>16.1%</b>	<b>305</b>	<b>98</b>	<b>32.1%</b>



Above: Pretivm at TCG AME Roundup 2019

## PRETIVM



I am happy to report that we have met and exceeded the employment provisions of our impact benefit agreement with Pretivm. The company has committed to being on our Job Fair committee, donated a laptop and backpack as our youth prize for our Job Fair, and Aldea Lavallie (Manager of Community Relations) does a phenomenal job of communicating and working with my department.



### TAHLTAN EMPLOYEE STATS AS OF FEBRUARY 28, 2019

There are currently 30 Tahltan members working at the Brucejack mine, 15 with our Underground Mine contractor PROCON and 15 directly for Pretivm.

All employees working for PROCON are permanent and of the 15 working directly with Pretivm, 14 are in permanent positions and 1 in a temporary position.

See breakdown of positions below:

### PRETIVM TAHLTAN EMPLOYEES – FEBRUARY 2018

# OF EMPLOYEES	JOB TITLE	DEPARTMENT	EMPLOYMENT TYPE
1	3rd Cook	Catering	Permanent
1	General Helper	Catering	Permanent
1	Journeyman Welder Fabricator	Mill Maintenance	Permanent
1	Mill Helper	Mill Operations	Permanent
1	Mill Operator – Flotation	Mill Operations	Permanent
1	Mill Operator 2	Mill Operations	Permanent
1	Mill Operator 2 – Grinding / Gravity	Mill Operations	Permanent
1	Mill Operator 5 – Crusher / Past Booster	Mill Operations	Permanent
1	Mill Operator 5	Mill Operations	Permanent
1	Mine Surveyor	Technical Services	Permanent
2	Heavy Duty Mechanic	Surface Maintenance	Permanent
1	Light Equipment Operator	Surface Operations	Permanent
1	Dishwasher	Surface Operations	Permanent
1	Seasonal Snow Removal Labourer	Surface Operations	Temporary
<b>15</b>			

We are working with Red Chris to ensure that the Tahltan HR positions - now possibly being called Tahltan Liaison - will have a new focus, including a closer working relationship with management and Tahltan workers onsite, working more with our communities, and ensuring the IBCA is followed and implemented. There is still one position outstanding and will be posted soon.

Currently we have met the IBCA 50% requirement for Tahltan apprentices at Red Chris Mine. Tahltan occupy the following apprentice positions at Red Chris:

1. Electrical
2. Pipefitter
3. Welder
4. HD Mechanic-Associate Member
5. Millwrite
6. Carpenter
7. Warehouse Technician
8. Warehouse Technician-Associate Member
9. Electrical Apprentice



**ALTAGAS**



Despite the recent sale of the AltaGas run of the river hydroelectric projects to Axiom and Manulife, AltaGas will continue to be the operator of the site.

Although not many employment positions are available for this project, relative to a mining project, the positions that are available are well-paid, highly technical and long-term. There is definitely opportunity for our members to take advantage of such positions.

Currently we have the following positions occupied >

**TAHLTAN MEMBER / OVERALL POSITIONS**

- Operators: 1/15
- Shift leads: 0/2
- Facilities Coord: 0/1
- Warehouse Coord: 0/1
- Camp Maintenance Temp Contracts 2/2
- Operations Support Temp Contracts 4/5
- Enviro Lead: 1/1
- Management: 0/3
- Camp Services 1/6
- Medics: 0/2
- 9/38 or 23% of the workforce.

**STUDENT POSITION**

Currently Rochelle Delaronde occupies the Tahltan Student Position at AltaGas. Recently I contacted her and I am pleased to report that she is enjoying this opportunity. The 2019 Tahltan Student Position will be posted soon so keep an eye out for this exciting opportunity for a Tahltan student to get hands on experience that will benefit them for a lifetime.

**STATISTIC REPORTING**

Recently I have ensured that all Communication Agreement Signees received our statistics reporting template that we recently devised for measuring statistics important to the Tahltan Nation. Thus far, there have been eight companies that have submitted their report, which comprises among other things, *Tahltan Contract Spend* and *Tahltan Member Hire*.

- Tahltan Contract Spend for the eight companies who have reported thus far: \$9,298,480.16
- Tahltan Employment Numbers for the eight companies who have reported this far: 93 positions
- Average Wage for the eight companies who have reported thus far: \$450-\$500 per day.

**TAHLTAN ENTREPRENEURS**

For 2016 there were only three Tahltan contractors that had reported securing contracts with Industry.

For 2018 we had ten Tahltan contractors reporting contracts with Industry! That is more than a 300% increase in the two years since we started operating with the TCG Communications Agreements with mineral exploration companies.

**Education & Training Department Message**



**Freda Campbell**  
Education & Training Director, Tahltan Central Government  
educationdirector@tahtlan.org

Tahltan Central Government's new Education & Training Department is off to a great start! At the end of 2018 the Tahltan Central Government worked together with NorthPac Forestry Group (Northpac), Red Chris Development Company (Red Chris), and a number of exploration companies to identify some of the key in-demand skill sets and then design and offer what is now known as the 2019 Dease Lake Bootcamp.

The Bootcamp was a compilation of 23 workplace certifications designed to help Tahltans obtain the skill-sets necessary to secure employment in the mining, exploration, and/or the forestry industry.

The Bootcamp was at capacity (52 Tahltans), including wait-lists for each class, students were on time and motivated, and we had phenomenal success rates. I am pleased to report that Skeena Resources, Red Chris, and NorthPac have already agreed to hire graduates from the 2019 Dease Lake Bootcamp.

If you didn't participate this year and wanted to, don't worry as we plan to have a 2020 Dease Lake Bootcamp, where we will include a few more courses and try to schedule the Bootcamp around important events like the Cordilleran Round-up and the 4x4.

Congratulations to the recipients for the Red Chris Development Company Ltd. bursary awards and the Tahltan Guide & Outfitters Association bursary awards.

The deadline to apply was January 30, 2019 and \$39,000 in bursary awards were recently awarded.

The AltaGas deadline for applications for the McLymont Creek Scholarship and the Douglas H. Brown Voclano Creek Scholarship recently closed. Stay tuned for the awarding of \$26,000 in total for both awards.

**To date, the TCG Education & Training Department has already assisted 42 Tahltans with funding for post-secondary, trades and/or short-term certifications.**

Please note that Tahltans anywhere can access these funds providing they are a member of the Tahltan Central Government. Please go to the TCG website for our policies and application forms.

We are all very aware of the devastation and loss caused by last summer's wildfires. We have partnered with Tricorp to bring Wildfire Training Courses to Tahltan Territory. This training will not only bolster the skill set of the individuals enrolled but will also benefit our Nation as we will be more prepared for wildfires in the future.



This April the Northwest Aboriginal Canadian Entrepreneurs program will start in Dease Lake. I am happy to announce that Dease River First Nation and Taku River Tlingit will participate alongside Tahltan members. This program is designed to provide students with the skills to start a business that will allow full economic participation as an Aboriginal Business in many exciting projects underway in our Territory and region. This program is very exciting and we hope to support and foster students to become successful entrepreneurs.

## Tahltan Territory Overview



Tahltan Territory is 95,933 km<sup>2</sup> or the equivalent of 11% of British Columbia.

If the Tahltan Nation were its own country, we would be bigger than Portugal and slightly smaller than South Korea.

The territory is rich in natural resources and continues to garner international attention for its mineral potential and abundant wildlife.

### **Tahltan Territory is home to:**

- Approximately 70% of B.C.'s resource rich Golden Triangle;
- Three of B.C.'s 16 operating mines or their shared footprint;
- Approximately 25% of B.C.'s exploration activities by expenditure, 4% of Canada's, 0.6%'s of the world;
- In 2018, exploration expenditures on projects estimated at over \$80 million, with production values for active mines estimated to be over \$334 million.





# AME/BCRMA/TCG ROUNDUP MESSAGES

- 13 — Association for Mineral Exploration (AME) Message
- 15 — BC Regional Mining Alliance (BCRMA) Message
- 17 — TCG/3Nations Message

## Association for Mineral Exploration (AME) Message



The **BC Regional Mining Alliance (BCRMA)** panel discussion during AME's Mineral Exploration Roundup conference was held on Tuesday, January 29 in The Gathering Place. The panel was hosted by the Association for Mineral Exploration (AME), represented by Edie Thome, President and CEO of AME and member of the BCRMA. The panel opened with a welcome and introduction from Dave Nikolejsin, the Deputy Minister for the Ministry of Energy and Mines and Petroleum Resources. The panelists were members of the BCRMA, representing the 4 member - companies were Ben Whiting, Vice President, Exploration at Dolly Varden Silver; Charlie Greig, Vice President, Exploration at GT Gold Corp.; Rob McLeod, President and CEO at IDM Mining and Walter Coles Jr., President and CEO at Skeena Resources Ltd. The two member First Nations governments were represented by Chad Norman Day from the Tahltan Central Government and Corinne McKay from the Nisga'a Lisims Government.

The panelists presented to an audience of approximately 150 conference attendees and discussed ways that the companies, the B.C. government and the Indigenous governments are working together to highlight B.C. as an attractive place to invest in socially and environmentally responsible mineral exploration and development. This collaborative group has been working together for almost a year. The BCRMA was formed, initially as a pilot and is gathering momentum and at Roundup, the B.C. Premier John Horgan announced a further \$1 million in funding for the BCRMA.



AME is planning on hosting two events in April. On April 8, 2019 in Kamloops during the annual Kamloops Exploration Group conference will be an **AME Regional Workshop**. This is a full day event and will include three sessions and lunch. The day starts with a workshop on permitting including updates and tips for preparing a Notice of Work application. This will be followed by lunch and a Cultural Awareness training session to discuss ways to work to advance reconciliation and build mutually beneficial relationships that can lead to successful projects. The third workshop is the Risk Management workshop that will focus on operation risk management, assessment, analysis, tracking and reporting in the field of job safety.

To register, please visit [amebc.ca](http://amebc.ca)

**AME Minex Talks: Conversations for Modern Explorers** will be held on April 25 and 26, 2019 in Vancouver at Pinnacle Hotel Harbourfront. This 2-day event will feature short courses in Health and Safety and Mineral Exploration Essentials and several short inspiring and forward-looking talks on relevant, emerging and new topics in the mineral exploration and development industry. There will be discussions that center on ways to approach the rapidly changing landscape of the mineral exploration sector. The format will provide opportunities to share stories, practices and insights on how to approach practices and values throughout the next stages of mineral explorers' careers.

To register, please visit [amebc.ca](http://amebc.ca)

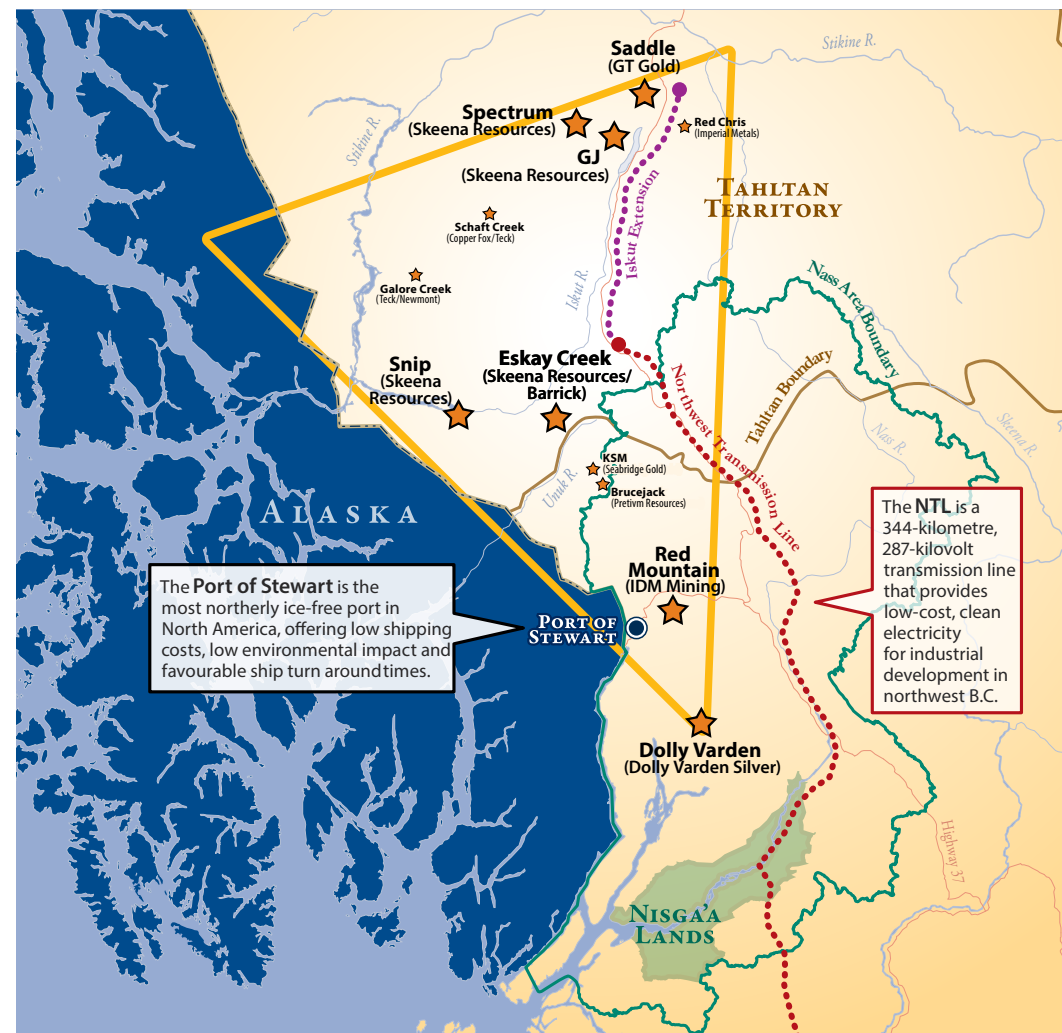
“The BCRMA was formed, initially as a pilot and is gathering momentum and at Roundup, the B.C. Premier John Horgan announced a further \$1 million in funding for the BCRMA.”

# BC Regional Mining Alliance (BCRMA) Message



The BC Regional Mining Alliance (BCRMA) is a northwest regional partnership between First Nations, industry and provincial government representatives.

The BCRMA is a collaborative effort that welcomes the opportunity to share our success stories from grassroots exploration, through permitting and into operations, from the perspective of all partners across our sector. The Tahltan Central Government is a key member of the BCRMA, working with the Nisga'a Lisims Government, the Association for Mineral Exploration, Dolly Varden Silver Corporation, Skeena Resources Limited, IDM Mining and GT Gold Corp. to encourage responsible resource development.



## OUR REGION

The Golden Triangle area in northwest B.C. has been a focus of mineral exploration and mining activity for over 150 years. Early discoveries included significant gold, silver, copper, zinc, lead and molybdenum deposits throughout the region, which covers nearly one-quarter of the province of B.C. Today, a rise in commodity prices and improvements in infrastructure have made the Golden Triangle one of the hottest mineral exploration districts in the world.



## OUR ADVANTAGE

B.C. is a leading mining jurisdiction with a bright mining future, home to 16 operating mines and a thriving mineral exploration sector. Mining Journal's 2018 World Risk Report ranked B.C. as the least risky jurisdiction in the world for resource investment, largely on the back of its world-leading mining code. World-class mineral deposits combined with distinct competitive advantages make the province a top destination for mining investment. Industry, First Nations and all levels of government are working together to encourage responsible resource development and ensure positive outcomes for sustainable, lasting economic development that supports local communities. Socially and environmentally responsible resource development rooted in local partnerships is the new way of doing business – and B.C. is leading the way.

## OUR FUTURE

Providing resources to ensure that the BCRMA will continue to grow. In February 2018, Energy, Mines and Petroleum Resources Minister Michelle Mungall established the Mining Jobs Task Force to review exploration and mining in the province and find ways to strengthen the industry. The task force submitted their final report in December 2018 and government has committed to acting on all 25 of their recommendations including the provision of an additional \$1 million in Budget 2019 for the continuation and expansion of the BC Regional Mining Alliance. These new resources will allow this alliance to build on this innovative collaboration that is strengthening partnerships, attracting new investment and leading to world-class mineral exploration in B.C.



# TCG / 3Nations Message



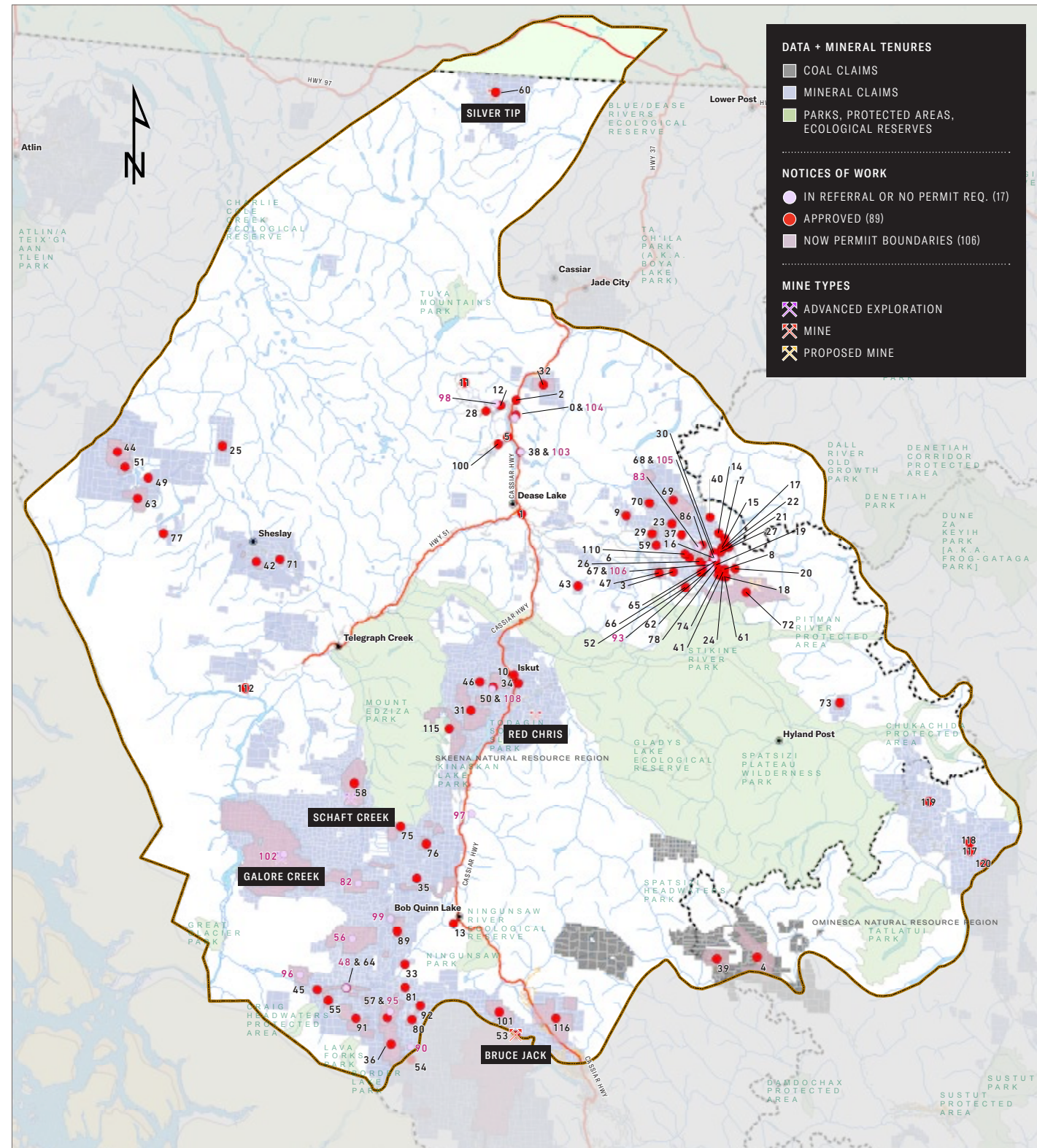
Roundup 2019 in Vancouver saw the biggest Tahltan delegation yet, including 31 Tahltan Youth who were exposed to endless learning and networking opportunities. The majority of funds for this year's initiative was provided by the 3Nations with the rest paid for by TCG's Communications Agreements.

Thank you to everyone who contributed and participated in such a successful event, including **Brinkman Group (NorthPac Forestry), Coeur, GT Gold, Kutcho Copper, Pretivm, Red Chris (Imperial Metals) Skeena Resources, and Teck Resources** who hosted the Youth attendees for a meal and/or presented to the Youth Attendees.



# ACTIVE CLAIMS IN TAHLTAN TERRITORY

Source: MEMPR – Skeena, BCGW – BC Government, Yukon Government



#	MINE NAME	#	MINE NAME	#	MINE NAME
0	Jade 4, 5, 6, Black Creek 1, 2	41	Kutcho Creek Jade	82	More Creek
1	Beaver Lake S&G Pit	42	Grizzly Property	83	CRIIG / Letain MX
2	Storie / Beady	43	Hot Bath	84	CRIIG / Two Mile Mineral
3	Krahn / Settea	44	Thorn	85	CRIIG / Jade Banana Peel
4	Groundhog	45	Snip Mine	86	CRIIG / Letain Jade
5	Oien / Dease Lake	46	Kinaskan Property	87	CRIIG / Jade Moose
6	Green Mountain Mineral Letain	47	CRIIG / Settea Lake	88	CRIIG / Jade Moose MX
7	Longfiniti / Long 2	48	Bronson Connector	89	Forrest Kerr
8	Kutcho Placer	49	Tatsemanie Lake Property	90	Corey
9	Polar Jade	50	Tatogga Lake	91	KSP / Colorado Resources
10	Iskut Band: Zetu Quarry	51	Trapper	92	Eskay Creek Mine
11	Hawley / Defot	52	Jade Valley	93	Mr Green Mining / Green Jade
12	Gillies / Delure	53	Brucejack - Bowser	94	Jedway / Wheaton
13	NCE: Bob Quinn Quarry	54	KingPin	95	E & L Property
14	NEK / Bullion Creek Placer	55	Iskut Project	96	Rock and Roll
15	Wolverine: Mineral Jade	56	Newmont Lake	97	Bob Quinn Substation
16	Letain: Mineral Jade	57	E & L Property	98	Hidber / Thibert
17	Wolverine: Placer Jade	58	Schaft Creek	99	Neba
18	Dean Kutcho: Mineral Jade	59	Bunce / Jade Hard Rock Two Mile	100	Swenson / Dease
19	Eagle Roost I & II	60	Silvertip	101	KSM (PTMA)
20	CRIIG / Jade Porcupine	61	Dean Kutcho: Placer Jade	102	Galore Creek
21	Long Jia Letain Creek	62	Blue Jay: Placer Jade	103	Borzak / Halfmoon
22	Long Jia / Letain	63	Metla	104	Jade 4, 5, 6 Black Creek 1, 2
23	CRIIG / Jade Kettle	64	Bronson Connector	105	Glenpark / Letain
24	CRIIG / Jade Duck	65	CTIJIG / Provencher Placer	106	Provencher Lake
25	Heart Peaks	66	CRIIG / Jade Beaver	107	Eagle Roost I & II
26	Heart Peaks	67	Provencher Lake	108	Tatogga Lake
27	CRIIG / Jade Elephant	68	Glenpark/Letain	109	Silvertip
28	Swenson / Berry Creek	69	Turnagain Nickel	110	Green Mountain / Letain
29	CRIIG / Jade Banana Peel	70	Eaglehead	111	Boomerang
30	CRIIG / Jade Elephant Mineral	71	Hat	112	Barrington Res. / Barrington - 3012D
31	GJ Project	72	Kutcho Creek	113	Sekora-Settea Creek
32	Pyramid	73	Williams	114	Storie / Beady
33	AltaGas: Forrest Kerr Km 32 Pit	74	The Plateau	115	Spectrum Project
34	North ROK	75	Ball Creek	116	Stewart
35	Lucifer	76	Hank	117	Brenda
36	Mt. Dunn	77	Tatsamenie	118	PIL 1-13
37	Panda Jade / Turnagain River East	78	Blue Jay II: Mineral Jade	119	JD
38	Borzak / Halfmoon	79	CRIIG / Ferry Jade MX	120	Joy
39	Panorama	80	Eskay SIB Lulu		
40	CRIIG / Wolverine Northwest	81	PSP		



# ACTIVE PROJECTS IN TAHLTAN TERRITORY

- 23 — Brucejack Project – Pretivm
- 25 — Red Chris Mine – Newcrest Mining Ltd.
- 27 — Silvertip Mine – Coeur Mining Inc.

# ACTIVE PROJECT

## BRUCEJACK PROJECT – PRETIVM



At Pretivm, we are committed to creating shared value through the operation of the Brucejack Mine, and aim to deliver sustainable prosperity in northwest British Columbia beyond the life of the mine. There can be numerous benefits of mining for northern communities. Job creation, infrastructure development and the indirect economic impacts such as spin-off businesses.

After several years of exploration, development and construction, 2018 was the first full-year of production at the Brucejack Mine and over 379,000 ounces of gold were produced. The Brucejack Mine is a high-grade gold, underground mine with an approximate 18 year mine life. The mine is located about 65 kilometers north of Stewart with access west off of Highway 37 about 25 kilometers south of Bell II.

We remain committed to hiring local and indigenous people, this is reflected in our recruiting efforts and our selection of contractors.

**Hiring locally not only means providing jobs but also supporting education and training opportunities, and engaging with youth to ensure they understand the range of employment available in the mining industry.**

In 2017, more than half of our workforce were residents of northwest BC, while 92 percent overall are from BC. Indigenous workers accounted for more than a quarter of our direct workforce and more than 30% of our contracted workforce.

Pretivm takes pride in its commitment to working closely with our community stakeholders, the Tahltan being one. We currently have 30 Tahltan members working at our Brucejack Mine. Pretivm provides job postings directly to the Tahltan Central Government and they are distributed to TCG Employment Assistance Services and the TCG Education and Training Department. Internally, Pretivm’s Community Relations, Human Resources, and recruitment staff work diligently to fulfill our commitment to local hires.



Pretivm’s Community Relations Manager leads local and Indigenous recruitment efforts for the company, and visits local communities to meet with employment and education stakeholders, and to review upcoming opportunities and ways to support applicants. As well as discussions about job prerequisites and potential barriers to employment, and ways to address these issues.

We believe in investing in people and developing the skills and work experience to ensure that our workforce grows and develops in their roles.

The challenging winter conditions at the Brucejack Mine creates a variety of seasonal employment opportunities. Snow removal is an important role that provides seasonal employment in an entry-level position. Although these are seasonal positions, our human resources and community relations team works with those hired to identify permanent opportunities. In 2017, 80% of those hired on temporary contracts for snow removal transitioned to permanent positions at the mine.

Along with recruitment Pretivm takes part in community education by presenting information on Pretivm and the mining industry. Presentations have been to students and other community groups that have requested requesting information. Recently, one of the presentations was to the group of youth that travelled to Vancouver to participate in the Association of Mineral Exploration British Columbia’s 2019 RoundUp Mining Conference. Pretivm is currently on the Dease Lake Career Fair Committee and the Community Relations Manager will be spending a week in the area taking part in the Career Fair, visiting community agencies and a trip into Telegraph Creek.

# ACTIVE PROJECT RED CHRIS MINE – NEWCREST MINING LTD.



## MESSAGE FROM PRESIDENT CHAD NORMAN DAY REGARDING RED CHRIS MINE

As some of you may have heard by now, Australian gold miner Newcrest Mining Ltd. made an announcement in March that they have agreed to acquire a 70 percent joint-venture interest in the Red Chris mine from Imperial Metals Corp.

Newcrest has already reached out to the Tahltan Central Government and we have begun talks with the company on building a fruitful partnership. They have assured us that they are excited to acquire their first Canadian project and will begin working closely with the Tahltan Nation.

They are looking forward to meeting with our Tahltan workers at the mine site, community members and leadership at all levels in the coming weeks. They plan to attend TCG's 2019 Job Fair in early April in Dease Lake. We will have more details in the near future.

Our impact benefit agreement with Imperial Metals will be inherited by Newcrest and the company is committed to the ongoing implementation of this important agreement with the Tahltan people.

The Tahltan Nation looks forward to working with both Newcrest and Imperial Metals in a positive, constructive and respectful manner. President Chad Norman Day

## ABOUT NEWCREST

Newcrest is the largest gold producer listed on the Australian Securities Exchange and one of the world's largest gold mining companies.

Newcrest owns and operates a portfolio of predominantly low cost, long life mines and a strong pipeline of brownfield and greenfield exploration projects.

## WHAT WE STAND FOR

**Our mission:** To be the Miner of Choice for our people, shareholders, host communities, partners and suppliers

**Our vision:** To safely deliver superior returns to our stakeholders from finding, developing and operating gold/copper mines

**Our edge:** Being agile, bold and having an owner's mindset

### Our values:



#### Caring about people

Keeping people safe and healthy and respecting our communities and the environment.



#### Integrity and honesty

Having shared goals and helping one another to achieve them.



#### Working together

Having shared goals and helping one another to achieve them.



#### Innovation and problem solving

Challenging convention and finding a better way.



#### High-performance

Seeking high performance in ourselves and others.



## CAREERS AT NEWCREST – WHAT TO EXPECT?

### Who are we?

- One of the world's largest gold mining companies
- Exploring and operating in nine countries and four continents
- We find and develop gold-copper mines
- We value a safe and sustainable environments for our people and communities

### Joining Newcrest – a golden opportunity

- We offer a career with loads of diversity and opportunity
- The chance to travel to amazing places and countries
- Committed to safety and good environmental and social practices

### Exciting times working with us

- Operation and Exploration activities across the globe
- Life-long training and development
- Work with cutting edge digital technology
- A culture that values and respects differences

## WHAT ARE WE LOOKING FOR IN OUR PEOPLE?

An exciting part of your adventure is working in our diverse and unique locations, so we're looking for people that are:

- Resourceful
- Resilient
- Represent the communities we work with

A willingness to learn and an owner's mindset will take you a long way!

We advertise all our vacancies, but are always willing to talk to people with potential who share our values.

The kind of roles we might offer in British Columbia include:

- Data Science
- Environmental Science
- Geology
- Geotechnical Engineering
- Mechanical Engineering
- Metallurgy
- Mining Engineering
- Social Performance
- Mining Services
- Process Control / Electrical Engineering

## LEARN MORE

To learn more about working with Newcrest, visit us on:

LinkedIn: [linkedin.com/company/newcrest-mining](https://www.linkedin.com/company/newcrest-mining)

Our website: [newcrest.com.au](https://www.newcrest.com.au)

Annual Report: [newcrest.com.au/investors/reports](https://www.newcrest.com.au/investors/reports)

Sustainability Report: [newcrest.com.au/sustainability](https://www.newcrest.com.au/sustainability)

If you have any questions, please contact us at:

Email: [redchris@newcrest.com.au](mailto:redchris@newcrest.com.au)

We will aim to get back to your query as soon as possible.



## ACTIVE PROJECT SILVERTIP MINE – COEUR MINING INC.



Headquartered in Chicago, Illinois, Coeur is a well-diversified, growing producer of precious metals with five wholly-owned operations: the Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota and the Silvertip silver-zinc-lead mine in British Columbia.

2018 was a busy and eventful year for Coeur in its first full year as Silvertip's owner. By embracing Coeur's purpose statement - We Pursue a Higher Standard – the company was able to make substantial progress over the 14 months since acquiring the mine and is carrying that momentum into 2019. The company was able to identify and execute several mine-site initiatives that led to impactful results throughout the year; none greater than achieving no lost time incidents for one year worked.

In October 2017, when Coeur purchased the mine, the company took over the process of recommissioning the mill and ramping up production. In addition, Coeur initiated a review of the mine plan and an exploration program was launched to increase knowledge of the site's resources. In March 2018, mining and processing activities were started. Coeur is working through the permitting process to implement the new mine plan, including new mining methods and increase the production rate year-round.

The biggest accomplishments of 2018 include: (1) establishing the leadership team; (2) hiring personnel (with a focus on local hiring); and (3) constructing new infrastructure.

Additionally, Coeur declared commercial production at Silvertip on September 1, 2018, announced an initial reserve estimate and updated resource estimate on December 27, 2018, and filed a technical report in accordance with Canadian National Instrument 43-101 on February 8, 2019.

### LOCAL JOB CREATION

Through 2018, Coeur hired 173 employees. As of February 2018, the site has approximately 280 employees with approximately 50 vacancies. Silvertip collaborates with the Kaska Liaison Officer and the Director of Tahltan Works to share all job postings and recruit First Nation employees to work at the mine.

For information on current listings and how to apply check out [coeur.com/company/careers](http://coeur.com/company/careers) or [yuwin.ca](http://yuwin.ca) (Category: Mining). Coeur aims to be the employer of choice and not only attract a talented workforce but develop a robust pool of future leaders.

### PARTNERSHIPS

Coeur Silvertip is committed to building and maintaining local capacity and a positive relationship with the Kaska and Tahltan Nations and their partnered businesses. In 2018, 19 First Nation-partnered businesses served Coeur Silvertip's transition into processing and operations providing services and supplies from fuel, expediting and exploration drilling to concrete works, air charters and engineering and permitting.

The Silvertip mine is located in Tahltan Territory. Coeur and the Tahltan Central Government (TCG) are currently developing the terms of an anticipated Impact-Benefit Agreement between the parties. Coeur has also been working closely with both Kaska and Tahltan technical advisors throughout the permit amendment application process. Coeur is looking forward to further collaboration with the TCG to ensure Tahltan citizens and businesses can benefit from employment and business opportunities in connection with Silvertip. Additionally, Silvertip is implementing processes allowing values and concerns of the Tahltan, Kaska and other First Nations impacted by the Silvertip mine, to be recognized and addressed.



“ Silvertip collaborates with the Kaska Liaison Officer and the Director of Tahltan Works to share all job postings and recruit First Nation employees to work at the mine.”

### COMMUNITY INVOLVEMENT

Coeur Silvertip is committed to protecting the health, safety and well-being of its most valuable resources - its employees, contractors and communities.

### PATH FORWARD IN 2019

In 2019, Coeur remains focused on improving process plant performance, underground rehabilitation and development as well as completing several key surface infrastructure projects at Silvertip.

As Coeur continues to hire and build its team at Silvertip, the Company will focus on employee training and development. Coeur strives to equip its employees with the information and tools they need to protect not only themselves, but also the teammates that work beside them and to deliver impactful results through teamwork.

*For more information, please contact:*

**Loralee Johnstone, Director, Permitting and Sustainability**

Tel: 867 334 2327

Email: [ljohnstone@coeur.com](mailto:ljohnstone@coeur.com)

[coeur.com](http://coeur.com)

# COMMUNICATIONS AGREEMENTS

Tahltan Central Government currently has Communications Agreements with the following companies doing business in Tahltan Territory:

- 31 — Aben Resources
- 33 — Crystal Lake Mining Corp.
- 35 — Etruscus Resources Corp.
- 37 — Garibaldi Resources Corp.
- 39 — Galore Creek Mining Corp.
- 42 — GigaMetals
- 43 — GT Gold
- 45 — Hudbay Minerals Inc.
- 47 — Kutcho Copper Corp.
- 49 — Metallis Resources
- 51 — NorthPac Forestry Group Ltd.
- 53 — Schaft Creek – Teck and Copper Fox
- 55 — Seabridge Gold
- 57 — Skeena Resources

# ABEN RESOURCES



Aben Resources was very active on the Forrest Kerr property throughout the summer months of 2018 with over 9900 meters of NQ drilling in addition to surface mapping and sampling and the completion of a 355-line kilometer aeromagnetic survey over the central portion of the claim block. Prior to the onset of the exploration season, Aben contracted Rescan Tahltan Environmental Consultants (RTEC) to outline a Wildlife Mitigation Plan for the Forrest Kerr Project. RTEC also completed an Archaeologic Impact Assessment over a portion of the property where a 10-person exploration camp is proposed.

Aben Resources would like to acknowledge the impact that the 2018 wildfires have had and continue to have on all those affected from Telegraph Creek to Dease Lake and the entire surrounding area. Several people who work on the Forrest Kerr Project, along with many more with indirect involvement, were greatly impacted by the widespread destruction. Aben was able to provide financial assistance and donated a substantial amount of food toward the relief effort. It is the company's hope that those who lost their homes will be able to re-establish a home and mark a return to normalcy.

Aben Resources values the positive relationship with the Tahltan Nation and will remain committed to participating in a professional relationship that is mutually beneficial and respectful to both groups. Aben has given priority to contracting companies that are engaged in partnerships with the Tahltan Nation and will continue to do so going forward.

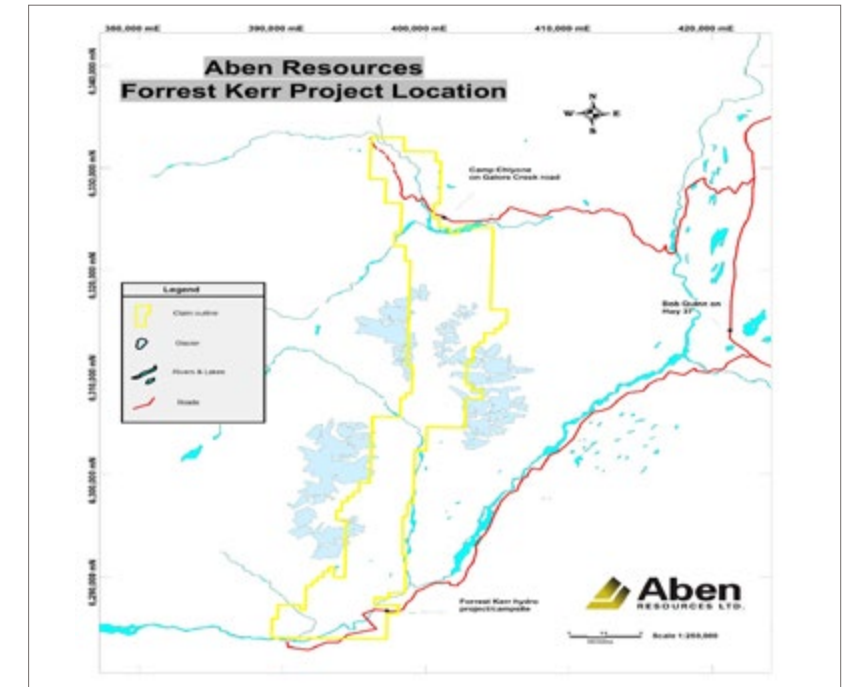


**Above:** Tahltan Youth, Tahltan Central Government President, Chad Norman Day, and representation from Aben Resources.

In mid-September Aben hosted a property tour with TCG President, Chad Norman Day, and Tahltan Youth. Through the use of AStar B2, contracted to Aben by Lakelse Air, the group was able to tour the Forrest Kerr Project and visit core facilities operated by Metallis and Colorado Resources. An aerial tour of the region included drill operations at Garibaldi Resources and the camp location at Eskay Creek.



Source: Aben Resources LTD.



## FORREST KERR PROPERTY

The Forrest Kerr Property consists of 56 contiguous mineral claims that cover 23,397 hectares in the Iskut River area of NW British Columbia, within the traditional territory of the Tahltan Nation. The property is accessible to its southern portion via the Northwest Hydro Project/Eskay Creek road and to its northern portion via the Galore Creek road. The Forrest Kerr property was consolidated by Aben Resources in July 2016 from three historic claim blocks; RDN to the north, Forgold in the central portion and the Forrest claims to the south. Aben has option agreements in place to acquire a 100% interest in the entire property through continued exploration to June 2020. All three claim blocks have had protracted histories of gold exploration beginning in the 1980's when the discovery of the Snip and Eskay Creek deposits spurred on several mineral exploration projects throughout the region.

*Interested in working for Aben Resources?*

**Cornell McDowell, VP Exploration**

Tel: 780 803 4273

Email: [cornell@gold.ca](mailto:cornell@gold.ca)

Suite 1610 – 777 Dunsmuir Street,  
Vancouver, B.C. V7Y 1K4

[abenresources.com](http://abenresources.com)



# CRYSTAL LAKE MINING CORP.



Crystal Lake Mining Corporation is an exploration and development company listed on the TSX Venture Exchange under the symbol “CLM”. The Company is focused on advancing its Newmont Lake copper-gold project located in the Golden Triangle of northwestern British Columbia. The Golden Triangle is a highly mineralized district hosting several mines and advanced exploration projects including Eskay Creek and Galore Creek.

The Newmont Lake project sits within Tahltan Territory north of AltaGas’ Northwest Hydroelectric Facilities (Mclymont Creek Facility), and south of the Galore Creek access road currently under construction.

Crystal Lake Mining Corp. has put in place a Communications Agreement with the Tahltan Central Government that has been established for the purpose of a mutually beneficial working relationship with all members of the Tahltan Nation. This agreement will establish a direct communication line with the Tahltan Nation’s government entities; set forth a scope of Communication Activities; and establish a Communication Budget to effectively implement the Communication Activities.

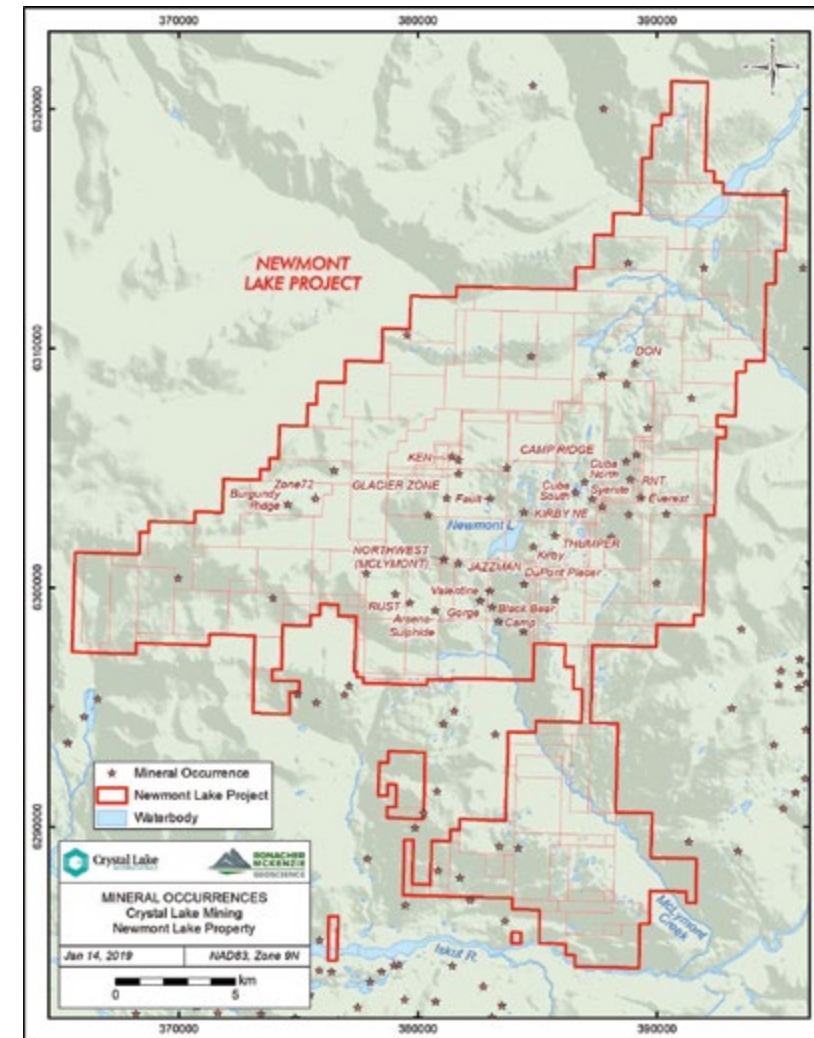
Crystal Lake Mining Corp’s long-term goal is to establish a strong and healthy business relationship with all members of the Tahltan Nation through a number of different business entities, spurring a variety of employment opportunities for Tahltans in their territory. Not only will Crystal Lake Mining Corp. and its contractors be employing and have open opportunities for Tahltans in both technical roles, and skilled/general labour, but we will also be sourcing products and materials from the Tahltan Nation Development Corporation and its partners whenever economically possible.

Crystal Lake Mining Corp. will be working with HEG & Associates Exploration Services Inc. as a geological and technical execution team. HEG is a proud employer of Tahltans on all of their projects within Tahltan Territory, as well as other projects across British Columbia.



*Jacqueline Bisson, who is HEG’s Lead Geotechnician/ QAQC Supervisor, Community Liaison person, and a Tahltan Nation member, has over 10 years experience as a geotechnician and technical supervisor. Her skills and attention to detail has brought her from the far reaches of the Canadian Arctic, to working across a number of major exploration projects and mines within her native Tahltan Territory. Ms. Bisson is an active volunteer with the Association for Mineral Exploration of British Columbia (AMEBC) and Women in Mining (WIMBC). Most recently, Ms. Bisson along with others is undertaking the creation of a Tahltan drum and dance group to help Tahltan youth learn and connect with their culture. As a successful female First Nations person in the mineral exploration / mining industry, Ms. Bisson is a role model to all young First Nations as to the success that can be achieved in the mineral exploration and mining industry.*

Crystal Lake is focusing on the discovery of high-grade gold, silver and copper deposits and volcanogenic massive sulphide type systems similar to the Eskay Creek and Galore Creek deposits.



Map showing the locations of selected mineral occurrences (revised and updated from Nicholson 2005.)

## PROGRAM AND BUDGET

Crystal Lake has budgeted \$3.5 million for the first stage of the Newmont Lake project to carry out drilling in order to define an updated resource estimate on the various high potential targets identified on the project.

Drilling (3,000 metres in 15 holes)	\$1,000,000
Geology	\$200,000
Prospecting	\$100,000
Geochemistry (5,000 soil & rock samples)	\$300,000
Geophysics (detailed IP)	\$300,000
Camp (room & board)	\$600,000
Helicopter (500 hrs x \$2,000/hr)	\$1,000,000
<b>Total</b>	<b>\$3,500,000</b>



Above: 2018 RC drill site on the Burgundy Ridge Zone showing the syenite intrusion in the background



Above: Location of the RC drill site on the Northwest Zone

**“ Jacqueline Bisson, who is HEG’s Lead Geotechnician/QAQC Supervisor, Community Liaison person, and a Tahltan Nation member, has over 10 years experience as a geotechnician and technical supervisor.”**

Interested in working for Crystal Lake Mining Corporation?

**Please contact: Richard Savage, President/CEO or: Wally Boguski, Director/COO**

[crystallakeminingcorp.com](http://crystallakeminingcorp.com)

# ETRUSCUS RESOURCES CORP.



Etruscus Resources Corp. is a Vancouver based junior exploration company with a focus of developing its 100% owned Rock & Roll project. The project is located within the prolific Golden Triangle, northwestern British Columbia, Canada, 7km northwest of the past-producing Snip Mine, currently operated by Skeena Resources.

## LOCATION & ACCESS

The Rock and Roll property is comprised of 17 contiguous claims located at the base of the Iskut River Valley encompassing 5,309 hectares. The topography is relatively gentle compared to that of the surrounding peaks in the Coast Mountains Range with elevation on the property varying from 60 to 900 meters. Snow levels during the winter would be lower than on the surrounding mountains with the field season starting as early as April.

Access to the property is made via helicopter from the Bronson Camp located 7km away. The Bronson Camp is also used by Skeena Resources in exploration of the historic Snip mine as well as by Seabridge Gold in exploration of their Iskut property. The close proximity of this mining camp is a strong asset to the Rock and Roll property.

## OVERVIEW & BRIEF HISTORY

From 1988 to 2009, various independent companies have owned and operated claim blocks which sit within the Rock & Roll Property boundary that exists today. Multiple ground and airborne work programs were conducted on the property over time, including 13,923m of diamond drilling. The sporadic and extensive exploration projects were run by multiple operators, resulting in an uncoordinated exploration approach and poorly focused objectives.

The Rock & Roll property hosts two volcanogenic massive sulphide (VMS<sup>+</sup>) zones; the Black Dog Zone and the SRV Zone. The deposit holds a NI 43-101 compliant Inferred Resource of 2.02Mt of 0.71 g/t Au, 87.1 g/t Ag, 0.23% Cu, 0.23% Pb and 0.98% Zn. The high precious metal content of the Black Dog/SRV sulphide mineralization will have a significant positive future impact on the economics of the deposit, similar to the small but high grade past producing Eskay Creek.



## 2019 EXPLORATION PROGRAM

In 2019 the Company will focus on the discovery of additional massive sulphide resources outside the currently defined resources of the Black Dog zone. With this aim in mind, a comprehensive exploration program is outlined for the Property in two phases.

The Phase 1 program includes a review of the extensive database constructed over the two decades of work leading to the discovery and definition of the Black Dog and SRV zones. Geological and geochemical surveying along strike from the Black Dog zone and detailed interpretation of the 2009 airborne geophysical survey will be completed.

Contingent upon favourable results from Phase 1, a follow up Phase 2 drill program comprising 2,500 metres in 10-12 drill holes is proposed to test both existing and newly developed targets for additional massive sulphide mineralization. This program should be accompanied by baseline environmental studies, initial metallurgical testing and community consultation.

## EMPLOYMENT OPPORTUNITIES

Etruscus Resources is committed to working with the Tahltan Nation in aligning both parties' interests while moving the Rock and Roll Property forward in a mutually beneficial manner. By building a strong collaborative relationship at the inception of our project, Etruscus is able to incorporate our goal of providing opportunities and long-lasting benefits for local communities in our plans. Our aim is to operate our project at the highest standards possible while protecting the environment and the safety of our workers using industry best practices.

As a new company, Etruscus has many employment opportunities available including geologists, geotechnicians, drillers and other positions for the 2019 exploration program.

*Interested in working for Etruscus Resources Corp?*

**Gordon Lam, Chief Executive Officer & President**

Tel: 604 336 9088

Email: [info@etruscusresources.com](mailto:info@etruscusresources.com)

Suite 411, 850 West Hastings Street,  
Vancouver, B.C. V6C 3J1

[etruscusresources.com](http://etruscusresources.com)

# GARIBALDI RESOURCES CORP.



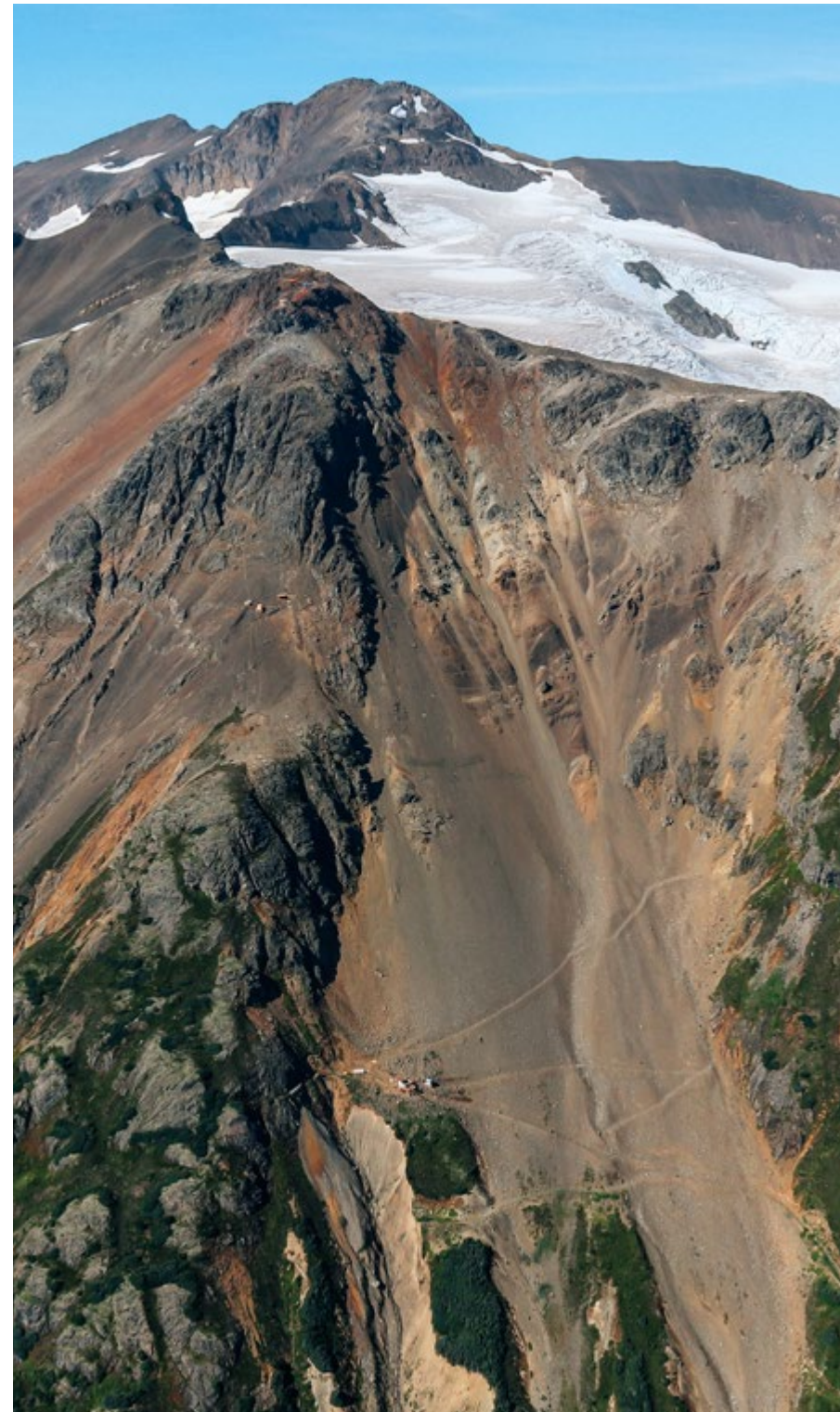
Garibaldi Resources Corp. (TSX.V: GGI) is a Canadian-based junior exploration company focused on creating shareholder value through discoveries and strategic development of its assets in some of the most prolific mining regions of British Columbia and Mexico. Garibaldi Resources was founded over 20 years ago and has been active in Tahltan Territory since 2010. Garibaldi Resources recently signed a Communications Agreement with the Tahltan Central Government and looks forward to a mutually beneficial working alliance committed to shared employment and business development opportunities with the Tahltan Nation.

Within the Tahltan Territory, Garibaldi has four mineral exploration properties: E&L, PSP, King, and Grizzly. The E&L and PSP properties are located in the prolific Golden Triangle between the past producing Eskay Creek and Snip Mines. The King property is located on the north side of the Iskut River. The Grizzly property is located approximately 110 km west of Dease Lake and 50 km northwest of Telegraph Creek. Garibaldi completed various early-stage exploration programs at King and Grizzly from 2010 – 2015.

Currently, Garibaldi Resources' two active projects in Tahltan Territory are E&L and PSP. In 2016 Garibaldi Resources entered into option agreements for these projects and began initial work programs.

**In 2017 Garibaldi constructed a 12-person camp on the Eskay Mine road, which grew to a 24-person camp and involved over 175 Tahltan person-days.**

With the help of the TNDC and other local contractors this camp was upgraded again and now can facilitate up to 40 people and continues to serve as a home base for both the E&L and PSP projects.



The E&L property was originally worked by Ed and Lila Freeze in 1958. Silver Standard acquired the project and completed two short drilling campaigns in 1965 and 1966. In 1970 Sumitomo Metals and Mining optioned the project and completed a 1500m audit and nine underground holes throughout 1970 - 1971 and subsequently dropped the option. Silver Standard held the property until 2015 with minimal work completed and allowed it to lapse. The following year Garibaldi Resources acquired the property, increased and consolidated the land package surrounding E&L.

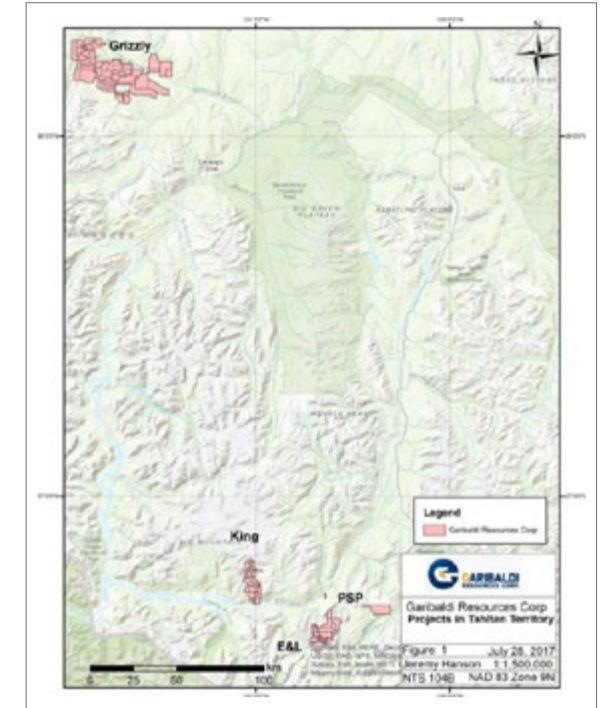
Garibaldi Resources also holds a number of other early stage properties in prolific mining areas throughout British Columbia including the Tora Tora property in the Similkameen district, the Cariboo Copper & Gold property in the Cariboo, the Red Lion property in the Toadogone and the Black Gold property near Grand Forks. Garibaldi also has four properties in Mexico including La Patilla, Rodadero, Tonichi and Iris.

In the upcoming 2019 field season Garibaldi Resources will be starting out with a series of helicopter and ground based geophysical surveys to aid in the exploration for Ni-Cu massive sulphides at the E&L project. Diamond drilling will commence on the property in late spring and continue until early fall. Garibaldi will also be completing geological mapping and geochemical surveys throughout both the E&L and PSP projects.

Garibaldi Resources is dedicated to exploring in an environmentally and culturally respectful manner. We look forward to continually working with the Tahltan Nation and have a number of employment opportunities with positions such as Geotechnicians, Core Cutters, Camp Maintenance and Helpers, Cooks and Cook Helpers, Medics, Geologists and Field Assistants.

For employment and contract opportunities please contact Jeremy Hanson at [hardlineexploration@gmail.com](mailto:hardlineexploration@gmail.com)

Source: Garibaldi Resources Corp.



**Colton Callbreath**, a pad building foreman for P&R Exploration Services, has worked on Garibaldi's E&L property since 2017. In his few years with our project, he has excelled as a leader and role model to fellow workers. Colton quickly moved through the various positions within P&R Exploration Services, from helper to pad builder to foreman and spent two consecutive field seasons at E&L consistently leading by example. Colton was an integral part of P&R Exploration's 2018 pad building crew, and their collective hard work meant the successful construction of drill pads in some of the most inaccessible locations on the E&L property. We look forward to another great season working with Colton Callbreath, and many other members of the Tahltan Nation.

Interested in working for Garibaldi Resources Corp?

**Steve Regoci, Chief Executive Officer & President**

Tel: 604 488 8851

Email: [info@garibaldiresources.com](mailto:info@garibaldiresources.com)

Suite 1150, 409 Granville Street, Vancouver, B.C. V6C 1T2

[garibaldiresources.com](http://garibaldiresources.com)

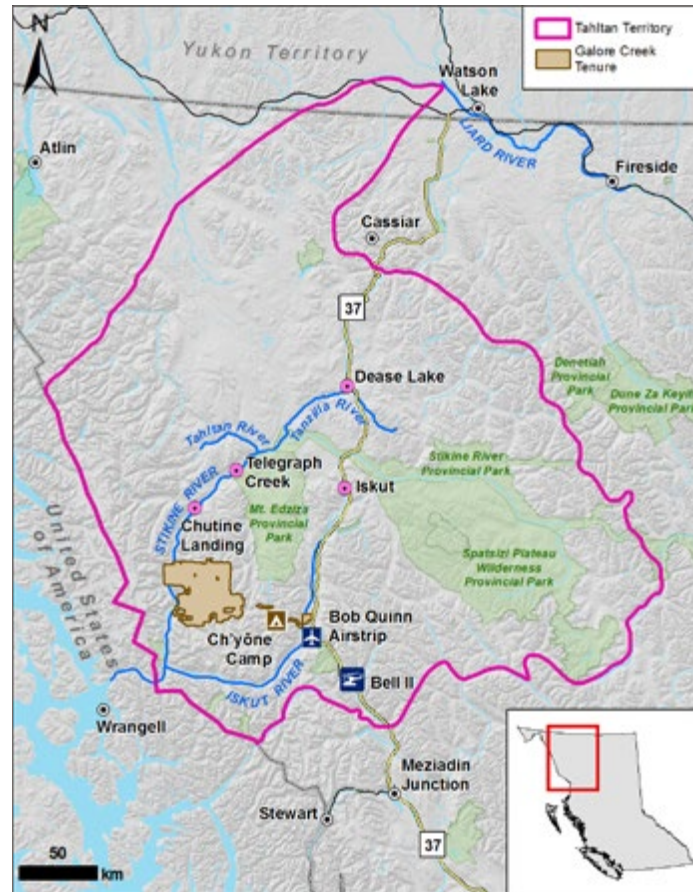
# GALORE CREEK MINING CORP.



Generations of Tahltan have worked on the Galore Creek project from discovery in the 1950s through to its environmental and community approval in 2006 and initial construction in 2007. When construction halted in the fall of 2007 due to increased costs, many Tahltan had to find alternative employment. Between 2008 and 2016, significant study work was conducted, including several drill programs, to create a viable path forward for development of the project. For more than a decade, the project has been in care and maintenance providing seasonal employment and contracting opportunities, and meeting our commitments under the Participation Agreement ratified by community members in 2006.



The Galore Creek project is owned by GCMC, which is an equal partnership between Teck Resources Limited (Teck) and Newmont Mining Corporation (Newmont); recall that NOVAGOLD held a 50% interest in the project until selling its stake to Newmont in July 2018. The renewed partnership between Teck and Newmont is breathing new life into the project and each company is committed to continue working with the Tahltan Nation to move the project forward.



Source: Galore Creek Mining Corp.

## A RENEWED COMMITMENT

Under the new partnership, Newmont and Teck have agreed to complete an updated prefeasibility study over the next three-to-four years to improve overall project understanding and economics. Over the next few months, subject matter experts from both companies will work alongside a team of Tahltan representatives to discuss and assess the scope of the prefeasibility study and establish a working arrangement between GCMC and the Tahltan that allows GCMC to advance the project through this next phase of work. Approaching the project this way will allow both companies and the Tahltan Nation to use their considerable technical and sustainability strengths to evaluate and refine the development plans for Galore Creek while continuing to build on the strong relationship established with the Tahltan Nation.



GCMC and the Tahltan Nation recently extended the terms of the original Participation Agreement. This agreement continues to define the participation of the Tahltan Nation in the Galore Creek project and provides economic benefits to the community through annual contributions to the Nation, bursaries to support advanced education of Tahltan youth, employment and contracting opportunities, and eventually royalty revenues once the project is constructed and achieves commercial production. As mentioned above, GCMC is working with the Tahltan Nation and THREAT to determine a collaborative approach to ensure Tahltan interests and perspectives are captured in the decision making for project design to protect the environment and respect Tahltan cultural heritage.



## 2019 WORK PROGRAM

In 2019, studies will focus on advancing project knowledge in the areas of access and infrastructure, exploration, geoscience, resource modelling, geotechnical engineering, geohazard mapping, metallurgy, mine planning, Tahltan Knowledge and Tahltan Land Use studies, archaeological studies, and water and environmental baseline studies. The field program will take place between May and October – there is a lot of work to do in a short time! There will also be continued work on care and maintenance of the camps, equipment and infrastructure across the entire project area under the terms of the existing Mine Permit, Exploration Permit, Special Use Permits and Environmental Assessment Certificate.

## DRILLING

The 18,000-m, helicopter-supported drill program will expand the resource and provide geotechnical and geometallurgical information for project design. Drilling will be carried out in the Galore Valley, along the access corridor, and within the area of the proposed tailings management facility.

## MAPPING

On-the-ground activities will include geological mapping to improve our understanding across the entire project area, develop new exploration targets, and map the geology to assess geotechnical and geohazard risks.

## GEOPHYSICAL SURVEYS

Geophysical surveys will be conducted to improve the understanding of exploration upside and to support various studies including access and infrastructure, geotechnical, geometallurgical, geohazards, etc. Geophysical surveys in 2019 and 2020 will include a mix of airborne and ground surveys to detect mineralization and also to map important geological structures and features.



**GEOCHEMICAL SURVEYS**

Geochemical studies will be conducted to support project design and prefeasibility work. These studies will include a review of historical assays and metallurgical tests as well as the completion of new geochemical sampling programs in the field across the Galore Creek mineral tenure.

**ENVIRONMENTAL AND SOCIAL BASELINE WORK**

Environmental baseline studies completed in 2005 through 2007 informed the Environmental Certificate received in 2007. Baseline work continued until 2013 after which time the baseline studies were reduced to gathering mostly meteorological data. In 2019, environmental and social baseline work will be re-established focusing on hydrology, groundwater and water quality, and environment including flora (forests, sub-alpine, tundra) and fauna (wildlife and aquatic) as well as the Tahltan Nation’s Tahltan Knowledge and Tahltan Land Use studies in the Galore Creek mineral tenure area.

**ARCHAEOLOGICAL IMPACT ASSESSMENT**

The Galore project maintains a Heritage Inspection Permit and is committed to minimizing impacts on cultural heritage. Archaeological Impact Assessments will be completed in advance of ground disturbance and an Archaeological Chance Find Procedure is in place.

**ACCESS STUDIES**

Access into the project area has included a combination of roads, waterways and air transportation. Understanding the access options into the site and the best way to minimize impacts is an important component to the project’s feasibility. In 2019, there will be a focus on reviewing historical, permitted and alternative access opportunities and working with the Tahltan Nation to understand what can be done going forward.

**MOVING THE PROJECT FORWARD**

Development of the Galore Project will require further understanding of the deposit and the conditions under which it could be brought into production in a manner that is culturally and environmentally acceptable to the Tahltan people.

*Interested in working for Galore?*

**If you are interested in employment or have any questions or concerns about the project, please contact: Ann Ball**

Tel: 778 772 6355

Email: [ann.ball@gcmc.ca](mailto:ann.ball@gcmc.ca)

# GIGAMETALS



The Turnagain Project is located about 70 kilometres east of Dease Lake, near the confluence of Hard Creek and the Turnagain River. Giga Metals, formerly Hard Creek Nickel, is advancing the Turnagain Nickel – Cobalt mineral deposit, to prefeasibility and feasibility stages.

Giga’s 2018 exploration season featured 10,835m of diamond drilling in 40 drill holes over approximately 3 months.

Giga is in the process of determining its plans for 2019 and will endeavour to hire local, qualified people from Dease Lake and northern B.C. as much as possible. Many Tahltan people have previously worked on the Turnagain Project, either directly or as sub-contractors.

Giga will again meet with TCG and THREAT team members to ensure the environmental studies meet government requirements and Tahltan expectations. Previously, Hard Creek Nickel drafted its Project Description for submission to the Provincial and Federal Governments with THREAT’s input. This was done to make sure the information contained in the report was comprehensive and to ensure Tahltan interests were recognized and understood.

Giga will arrange for site visits for interested people to observe and assist in the various studies when they are undertaken.

Giga Metals owns 100% of the Turnagain project, one of the largest undeveloped sulphide nickel deposits in the world, in terms of total contained nickel.

Composited data from 204 drill holes was used to establish a NI 43-101 compliant resource, which includes measured plus indicated resources of 865 million tonnes @ 0.21% nickel and 0.013% cobalt, or 4 billion pounds of nickel and 250 million pounds of cobalt. Inferred resources are an additional 976 million tonnes @ 0.2% nickel and 0.013% cobalt, which translates to another 4 billion pounds of nickel and 280 million pounds of cobalt.

*Interested in working for GigaMetals?*

[gigametals.com](http://gigametals.com)

**“Giga is in the process of determining its plans for 2019 and will endeavour to hire local, qualified people from Dease Lake and northern B.C. as much as possible. Many Tahltan people have previously worked on the Turnagain Project, either directly or as sub-contractors.”**



# GT GOLD

**GTGOLD** In my short time as President and CEO of GT Gold, I have gained a great appreciation for the people, culture and rich mining history of the Tahltan Nation.

I am impressed by the mutual respect and open dialogue that our current and former management team have had and continue to have with the Tahltan Central Government under your dynamic President Chad Day, local communities led by Chief Rick McLean and Chief Marie Quock, TNDC and its various partner companies, and several Tahltan-owned businesses run by Tahltan entrepreneurs. I have now had the chance to visit our operations several times and have been genuinely impressed by the professionalism of our Tahltan staff.

Central Government and GT Gold, which I've recently had the pleasure of renewing for 2019. We intend to continue building upon these agreements, while further strengthening our bond with the Tahltan Nation.

In only our first two exploration seasons, the team at GT Gold, with the help and support of our partners in the Tahltan community, have accomplished great things: we've achieved not one but two major new discoveries at our Saddle target area on the Tatogga property, both of which hold promise for generating considerable wealth and opportunity in future years. Indeed, we believe we have the potential for a world class mine at Saddle. Should our future work confirm this hope, we intend to ensure that any Saddle area development brings substantial and truly visible benefits to the Tahltan people and communities, including the prospect of meaningful employment and careers within a short distance of home.

On the other hand, development at Saddle, should it occur, will have impacts on the land which we are extremely mindful of. In planning for these impacts, we intend to operate to high standards, to which end we have now carried out two seasons of baseline environmental studies at Saddle. These studies are helping us understand the present character and condition of the land, its water, flora and fauna, so that we can effectively manage development and mitigate any potential adverse effects.

**“ Our goal and our responsibility in any future development scenario will be to demonstrate to the Tahltan Nation that the benefits of what we may plan to do strongly outweigh any potential negative impacts.”**

**Around a third of our employees at site are residents of local Tahltan communities.**

As a company we understand that our activities in the Iskut area, where our flagship 45,000-hectare Tatogga property is located, will likely bring changes to the community and the Tahltan people. We hope that together, through effective communication and partnerships, we can navigate these changes, learn from one another, generate hope for a better future, and create lasting beneficial opportunities for the present and future Tahltan Nation. With these objectives in mind, President Day and previous management signed Communications Agreements in 2017 and 2018 between the Tahltan

**Below:** Core Shack crew



**Above Left:** Howard Inkster – Core cutter

**Above Right:** Beaufort and Burton Dennis with Karla Bjorkman

Our goal and our responsibility in any future development scenario will be to demonstrate to the Tahltan Nation that the benefits of what we may plan to do strongly outweigh any potential negative impacts. This is a responsibility that we do not take lightly. As we have done in the past, in future we intend to communicate our activities and plans to the Tahltan people in an open and fulsome way. All work we conduct in Tahltan Territory will be done to a high standard, and with sensitivity to the environment, social and cultural needs of the area. Our sensitivity to the concerns of local residents has been demonstrated in the recent past by the establishment of a flight plan which keeps all our helicopter traffic well away from the Iskut community and, of special importance, our voluntary expansion of the buffer zone around Iskut by more than 1,000 hectares, with further enhancements currently being planned.

We recognize it is a privilege and not a right to work in Tahltan Territory, and we intend to maintain your trust and continued support. We have had tremendous success to date and our Tahltan staff and partner companies have been instrumental in that success. It is therefore my sincere hope that once again we can maximize our employment of qualified Tahltan personnel during our upcoming 2019 exploration and drilling campaign at Saddle, and perhaps even exceed the impressive levels achieved in 2018.

We are excited to attend the 2019 Tahltan Job Fair in Dease Lake. I view this as a terrific opportunity to interact first hand with members of the community and a terrific opportunity also for members of the community to get in front of an impressive array of companies keen to hire Tahltan personnel for emerging opportunities.

**GT Gold has a mandate to strongly encourage all our contractors to train and hire Tahltan personnel, and to use Tahltan affiliated companies, wherever possible.**

We hope our varied community support activities – five hockey teams, President Day's HATS initiative, Tene Mehodihi, Sacred Headwaters and Stikine Valley Music Festivals, \$20,000 contribution to the Telegraph Creek Fire Fund, etc. – along with our recent renewal of the Communications Agreement, have demonstrated our commitment and laid a solid foundation for a mutually respectful and beneficial relationship as we strive to represent the gold standard in safety, responsibly, and effectively working with the Tahltan Nation.

*Interested in working for GT Gold?*

**Steve Burleton, President and CEO**

Tel: 416 256 6754

Email: s.burleton@gtgoldcorp.ca

# HUBBAY MINERALS INC.



Hubbay Minerals Inc. (Hubbay) is a Canadian integrated mining company with operations, development properties and exploration activities across the Americas principally focused on base and precious metals. Hubbay currently operates two underground mines in Manitoba and one open pit mine in Peru. In all these projects Hubbay has worked to establish solid and longstanding relationships with the local communities.

Our mission is to create sustainable value through acquisition, development and operation of high quality, long life deposits in jurisdictions that support responsible mining, and to see the regions and communities in which we operate benefit from our presence. A member of the S&P/TSX Composite Index and the S&P/TSX Global Mining Index, and trading on the Toronto, New York and Lima stock exchanges, Hubbay is committed to high standards of corporate governance and sustainability.

## THE EXPLORATION AREA

Hubbay entered into an Option Agreement with Doubleview Capital, on June 15, 2018, through which Doubleview granted Hubbay an exclusive right and option to acquire up to a 65% interest of the Hat Property. Under the terms of the Option Agreement, Hubbay is managing all exploration activities in connection with the Property.

On July 5th 2018 Hubbay informed the Tahltan Central Government about this transaction, providing an outline of the planned activities. Through ongoing discussion with the Tahltan Central Government we signed a Communication Agreement in October 2018.

The Hat property is located on the Hackett River drainage, immediately downstream from Kennicott Lake (Figure 1). While the area lies close to the Stikine River, it is actually within the uppermost part of the Taku River watershed (Kennicott Lake marks the divide), where the drainages flow northwestward from the Hat property area out to the Pacific Ocean, near Juneau, Alaska.

Since taking over management of the exploration activity from Doubleview in early 2018 we have made consistent efforts to work with Tahltan members and businesses, and to understand areas of cultural and archaeological importance to help guide our exploration planning.

*Esri, HERE, DeLorme, MapmyIndia, ©OpenStreetMap contributors, and the GIS user community*

**Source:** Esri, DigitalGlobe, GeoEye, Earthstar Geographics, CNES/Airbus DS, USDA, USGS, AeroGRID, IGN and the GIS User Community

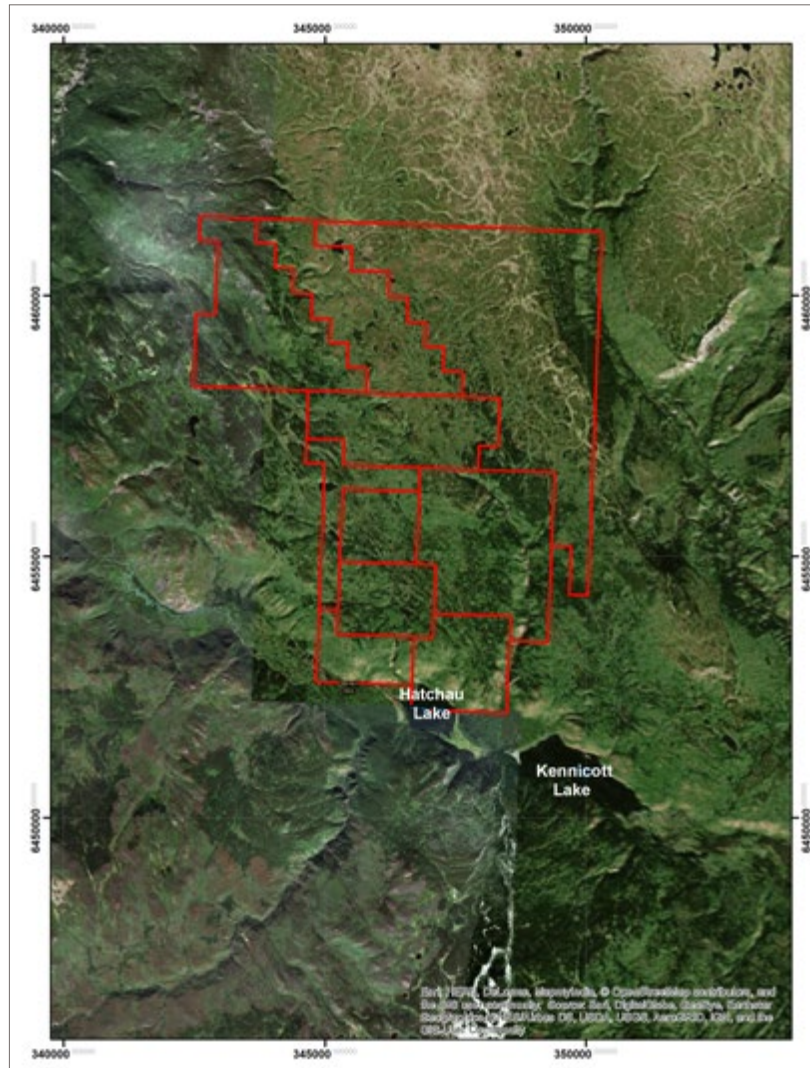


Figure 1: Hat Project Location.

## 2018 FIELD PROGRAM

Hubbay completed a total of 6,010 hours of field work in 2018.

The first activity planned and completed by Hubbay was centered on repairing and upgrading the existing camp facility. The camp site had not been populated for some time and Hubbay contracted Matrix (a Tahltan Nation Development Corporation partner) to upgrade the camp to meet Hubbay standards. Matrix's contributions included:

- Upgrade of the electrical and the water filtration system
- Clean up of the camp site and organic waste management
- Upgrade of the grey and black water systems
- Improving the containment facilities for all fuel

Hubbay surface field work completed during 2018 included:

- Geochem soil sampling program (~ 430 samples)
- 40-line kilometres of 3D Inductive Polarization (IP) Resistivity (Res) survey
- An archaeological survey that included around 20 survey waypoints distributed around three specific areas of archaeological potential (A,B & C) see map on right (Figure 2) and 157 sub-surface shovel test program
- Relogging and re-sampling of existing drillcore: 8 drill holes were re-logged and 101 drillcore samples were obtained for full lithochemical analysis
- Data integration and new 3D modeling

## PLANNING ACTIVITIES FOR 2019

Hubbay wants to continue advancing its understanding of the technical, environmental and social merits of the Hat project. Activities planned for 2019 include:

- Further engagement with the Tahltan Nation
- Continue core relogging
- Complete additional archaeological work in conjunction with the Tahltan Central Government
- Complete approximately 3,000 metres of drilling in currently permitted areas
- Start environmental baseline data collection

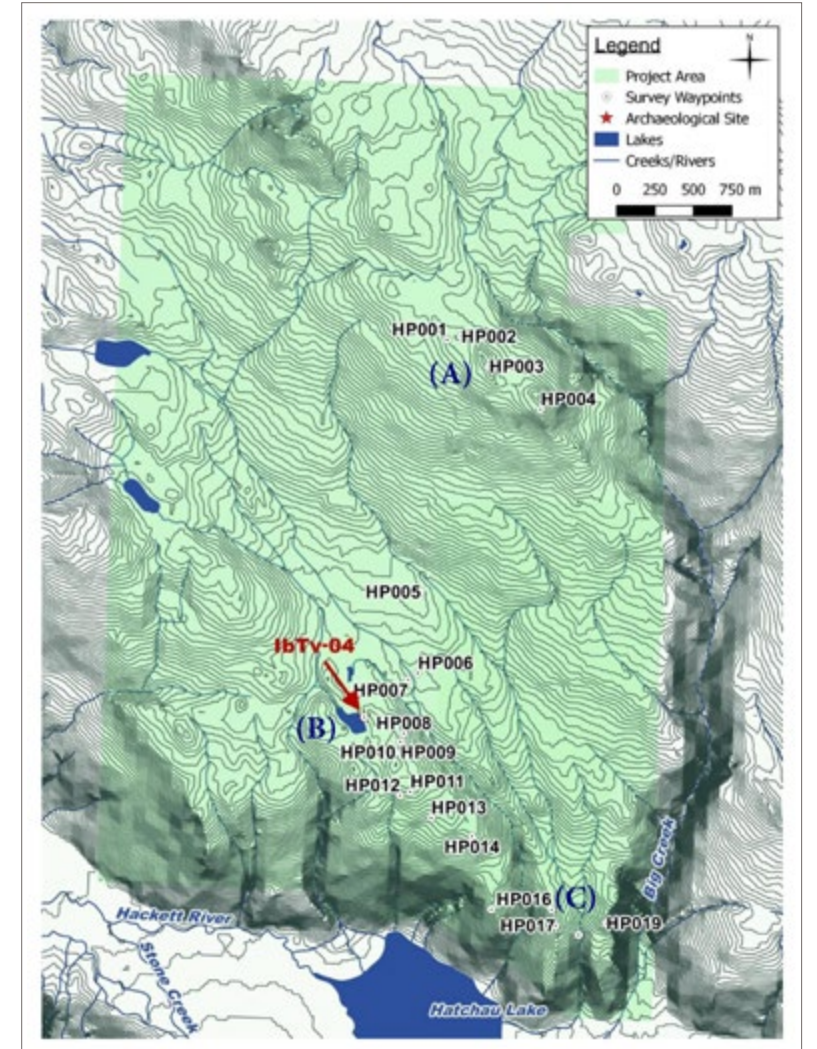


Figure 2: Archaeological survey area of investigation and survey waypoints.

## EMPLOYMENT & CONTRACT OPPORTUNITIES

Hubbay will tender a number of contracts including:

- Camp management
- Logistics
- Drilling
- Aviation Services

Tender basis will emphasize the need for a substantial Tahltan workforce.

*Interested in working for Hubbay Minerals Inc?*

[hubbayminerals.com](http://hubbayminerals.com)

# KUTCHO COPPER CORP.



## LOCATION OF PROJECT

The Kutcho project is located approximately 100km east of Dease Lake.

## STATUS OF PROJECT

Kutcho Copper Corp. acquired the high-grade Copper-Zinc Kutcho Project in December of 2017. The Project is a proposed small-scale underground mine with a mine life of ~12 years which would process up to 3,500 tonnes per day. Half of the tailings from the facility would be placed back underground and the other half would be placed in a small facility (smaller than Rogers Arena in Vancouver). Access to the property would be along the upgraded Jade Boulder Road.

A significant field program took place in 2018 to carry out work required to complete a feasibility study in 2019 and to re-establish baseline environmental programs such that the Project can enter in the Environmental Assessment Process in 2019. For the feasibility study, field work involved collecting geotechnical work to determine the safest location for the small tailings management facility, as well as collecting samples for metallurgical test work to determine the most efficient process through the process plant. Additional holes to monitor groundwater in the vicinity of potential facilities were also established.

Historical baseline environmental work was established on the project in the past (2004 to 2007 and 2010 to 2015). Baseline programs such as water quality, water flow, groundwater flow, wildlife, fisheries, aquatics, climate, air quality, noise, and others were re-established in 2018 and an analysis for gaps in data was also undertaken.

Twelve Tahltan members worked at site in 2018 and comprised approximately 26% of the field program from mid-May to mid-October 2018. Tahltan contractors also comprised approximately 27% of the budget at site. Tahltans at site were very involved in the baseline fieldwork environmental collection.

Kutcho has a communications and separate exploration agreement in place with the Tahltan Central Government. A socio-economic participation agreement will be negotiated with the Tahltan Central Government in the future. Kutcho is working collaboratively with the Tahltan technical team on the approach to the Environmental Assessment Process and establishing an agreement specifically relating to the technical environmental aspects of the project as it goes through the assessment and permitting processes and continues into the closure and monitoring phases of the project.



Below: Adam Ant



Above Left: Shiloh Marion



## PLANNED ACTIVITIES FOR 2019 PROGRAM

Kutcho's focus in 2019 will be on the feasibility and environmental assessment documents and camp will only be open for short periods to continue with baseline sampling. Requirements for Tahltan support in the field will be limited. Kutcho will continue working with Tahltan technical representatives as it progresses through the environmental assessment process.

*Interested in working for Kutcho Copper?*

**Vince Sorace, President & CEO  
or Sue Craig, VP Environment & Community**

Email: [info@kutcho.ca](mailto:info@kutcho.ca)

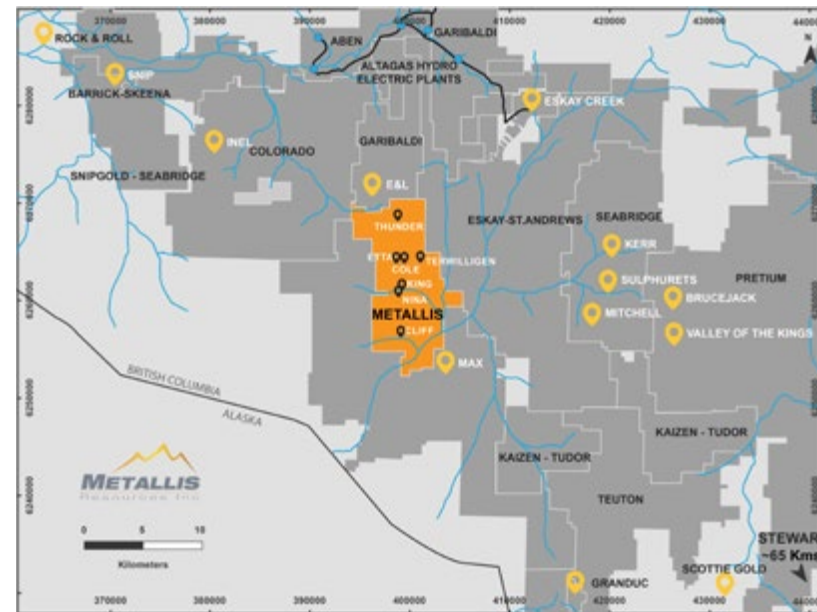
Suite 717-1030 W. Georgia Street,  
Vancouver, B.C. V6E 2Y3

[kutcho.ca](http://kutcho.ca)

# METALLIS RESOURCES



Metallis Resources is a junior exploration company focused on the exploration of precious and base metal deposits at its 100% owned Kirkham Property situated in the Eskay Camp of the Golden Triangle in Northern British Columbia.

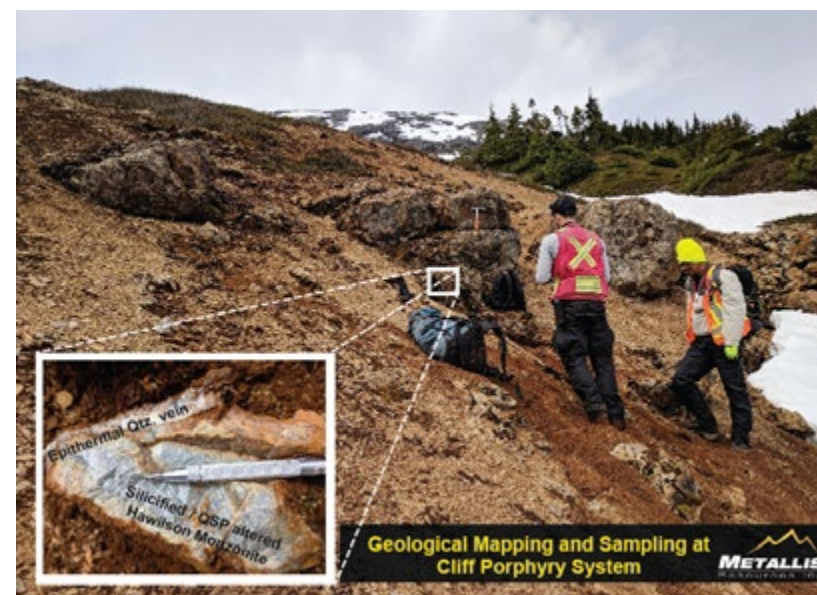


Following the discovery of the Eskay Creek Mine, world-renowned porphyry expert Dr. Rodney Kirkham assembled the property. Metallis acquired the Kirkham Property in 2013. The property lies on the western margin of the Eskay rift with a series of trans-tensional faults favorable for porphyry-epithermal copper-gold, shear vein gold VMS and magmatic nickel-copper mineralization with potential for a world class mineral discovery.

The property is located 65km northwest of Stewart within the Skeena Mining Division. The closest road access is at the Eskay Creek Mine, connected by gravel road to Highway 37. Access to Kirkham property is via Helicopter.

Left: Location Map Targets 2019

Source: Metallis Resources Inc.

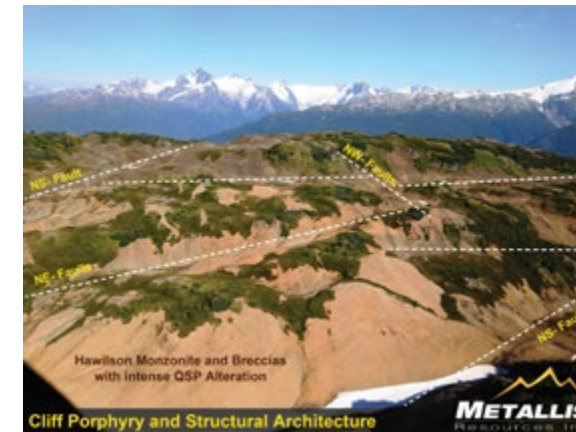


## 2018 EXPLORATION PROGRAM

The first phase of the 2018 exploration program was focused on mapping, sampling and exploration targeting all along the 7.5km long Hawilson Monzonite ('HM') stretched between Fewright creek to the south and Terwilligen creek in the north. Detail mapping of the Cliff, Nina and Cole porphyry centers along HM allowed Metallis geologists to identify drilling targets. During the second phase of the exploration program, Metallis drilled over 5,000m of diamond core and carried out 3 high-resolution Airborne VTEM surveys and acquired the worldview-3 satellite imaging and alteration maps. A parallel exploration program of reconnaissance mapping and geochemical sampling was carried out to evaluate all other targets in the Kirkham Property.

Above: 2018 Geological Mapping Program at Cliff Porphyry Complex

Below: Looking northwest – overview of the Cliff Porphyry System



## 2019 EXPLORATION PROGRAM

Metallis technical team is currently undertaking a comprehensive review and interpretation of the 2018 results and planning for 2019 work program. The 2019 exploration program consists of detail (1:5000) geology and alteration mapping, soil, rock-chip and stream sediment sampling throughout the Kirkham Property. Depending on the outcome of the phase-1 program, Metallis plans to drill at least 3,000m to test the vertical and lateral distribution of copper-gold mineralization in the Cliff, Nina, Cole and King East porphyry targets. Geophysical IP survey is planned to cover the 1x1 km wide alteration system along Cole-Etta plateau. Meanwhile, mapping and prospecting will continue to explore the presence of mafic intrusions and magmatic nickel-copper mineralization in Thunder North and Thunder South targets.

During last year's exploration field season, the Metallis team consisted of 10 people, out of which half of them were local Tahltan employed in positions such as core cutters, drillers and off-siders. In addition to those employees, others were hired as pad builders via our contractor P&R Exploration Services Ltd.

## OUR COMMITMENT - SUSTAINABILITY

Metallis Resources is committed to responsible and sustainable exploration as per the company's health-safety-environmental ('HSE') code and procedures. Metallis affirms to utilise industry best practices in order to protect the environment and work together with the local Tahltan community for safe and sustainable exploration and development activities at the Kirkham Property.

As per Metallis' core values, we are committed to achieving our goals and objectives including but not limited to:

- Protect the health and safety of both the public and our workers
- Prevent, minimize and mitigate any adverse environmental impacts
- Reclaim our work sites to a land use state consistent with surrounding conditions

We are constantly developing the project's HSE management plan and take prompt actions to protect the safety of our workers and be conscientious stewards of our natural resources while minimizing any impact on the environment. We continue to apply appropriate processes that ensure we conduct ourselves responsibly at all stages of the exploration process.

We acknowledge our operations are not only important to our shareholders, but also to the communities in which we operate. We will be working towards building continued strong collaborative relationships and open transparent communications leading to ensure the project is operating with the highest standards possible.

Metallis Resources believes that its future exploration programs can provide opportunities and long-lasting benefits for the nearby communities, while respecting traditional livelihoods and land use. This is achieved by building a relationship based on respect that is open, fair and mutually beneficial; as demonstrated by the signing of a comprehensive communications agreement with the Tahltan Central Government.

Interested in working for Metallis Resources?  
[metallisresources.com](http://metallisresources.com)

## NORTH PAC FORESTRY GROUP LTD.



Tahltan Central Government, TNDC and NorthPac Forestry Group Ltd. have made significant progress towards the establishment of a Tahltan-owned forestry company.

TCG and their advisors are in the final stages of negotiation with the Province that will see them acquire the largest forest license (by area) in the Province.

### Called a First Nations Woodland Licence (FNWL), this licence will grant exclusive harvesting rights within the entire portion of non-overlapping Tahltan Territory.

Once negotiations are concluded, it is intended that the licence will be held by TNDC. In addition to negotiating the acquisition of the licence, TCG and TNDC are finalizing the formation of Tahltan Forestry, the company that will operate the licence on a day-to-day basis. Both TNDC and NorthPac Forestry Group Ltd. (a resource management, forestry, log marketing and sales company) will be partners in Tahltan Forestry. NorthPac has offices in Terrace and Vancouver, and is the result of a merger between Brinkman Forest Ltd. and Alcan Trading Ltd. NorthPac was formed in 2018 and their website can be found at [northpacforestry.com](http://northpacforestry.com).

Representatives from NorthPac have given three presentations about Tahltan Forestry so far in 2019. NorthPac met with the 3Nations youth delegation at Roundup to talk about the current state of forestry in B.C. and to encourage them to consider a career in forestry. This meeting was followed up by a presentation to the TCG board regarding the status of Tahltan Forestry. Then in February, representatives from NorthPac went to Dease Lake to present at the Special Assembly. They were joined at the presentation by members from the TCG Lands Department who have been a valuable resource, providing guidance on land use planning and wildlife.

As discussed at the Special Assembly, the central focus of Tahltan Forestry is to ensure that Tahltan values are respected in the operation of the licence. Through discussions with community members, leadership and TCG Lands & Wildlife Departments,

the following high-level values have been identified: (1) cultural sustainability, (2) ensuring robust ecosystems are maintained on the landscape; and (3) building a profitable company. The first step to incorporating these values into the operation of the licence is the co-development of a Forestry Land Use Plan (called a Forest Stewardship Plan or FSP) by TCG, TNDC and NorthPac. We are currently in the early stages of FSP development and have identified some of the following key points to be incorporated:

**Harvest Exclusion Areas:** A key component of the FSP will be delineating areas that should be removed from consideration for logging, such as areas close to communities (buffers), culturally significant areas, identified high-risk animal habitat, and key visual or recreation areas.

**Preservation of Watersheds:** There are many aspects to managing water quality and the proper functioning of riparian areas. One key aspect is establishing Riparian Reserve Zones and Management Zones around streams and rivers (buffers) that are larger than Provincial baseline.

**Improve Animal Habitat:** Develop and implement specific management techniques for key species: moose, sheep, caribou, grizzly, marten, mountain goat, goshawk, boreal owl, flying squirrel, bats. Examples of management techniques include: set % of canopy cover that must be maintained in moose winter range, build woody debris piles for marten habitat, install bat boxes in cut blocks post-harvest, maintain sheep escape buffers, and perform wildlife sweeps before harvesting.

**Maintain Biodiversity:** We want to maintain or improve the biodiversity (variety of plants and animals) on the landscape and re-grow forests that reflect greater or equal biodiversity to that of the forest before it was harvested. Several forest management techniques are used to maintain biodiversity, including: Forest Ecosystem Networks that link special habitat areas, wildlife tree patches left standing in cutblocks, leaving snags rather than removing, building woody debris piles and re-growing a mix of coniferous and deciduous trees after harvesting.

**Reduce Forest Fire Risk:** Generally, under 100,00 ha of forests are impacted by fire each year in B.C. In 2017 it was 1,216,053 ha and in 2018 it was 1,250,383 ha. When it comes to forestry, one of the greatest tools we have to manage fire risk is prescribed / controlled burning. Controlled burns can reduce fire risk by reducing understory fuels, create fuel breaks to slow the spread of fire and manage unwanted pests.

**Climate Change Adaptation:** The FSP will incorporate best practices for climate change adaptation. This means changing components of the forest now so that it can better adapt to the effects of climate change. Examples include increasing deciduous coverage in riparian areas to keep streams cool and planting seedlings that are better adapted to hot and dry climates.

**Pests and Infestation:** There is currently a spruce beetle epidemic and large areas of infestation have been found around Bob Quinn, Kinaskan Lake and Tatogga. Management tactics to be utilized include falling "trap trees" that will attract the beetles. These trees can then be hauled out of the territory prior to the fight phase of the beetles. In addition, harvesting of spruce stands in areas of known infestation reduces their food and ability to propagate.

**Silviculture:** All harvested blocks will be replanted. This is a strict legal requirement that is absolutely followed. Funds are set aside to ensure these activities are completed. The FSP outlines silviculture requirements for each different site (e.g. wet, dry, elevation, soil type), including stocking standards (how many trees per hectare), species mix and brushing requirements.

**Engagement Approval Process:** Tahltan Forestry will be required to consult before logging each cutting permit. Consultation includes sharing information on potential block locations prior to field work, performing field work and presenting findings, and making modifications or dropping blocks if necessary.

**Tahltan Forestry will provide many benefits to the Tahltan Nation that go well beyond profits. These benefits include: steady supply of firewood, funding for youth activities, access to building materials, forestry career training, maintaining Tahltan authority of management of the land, and an ongoing database of new information to be collected on wildlife, forest health, timber species and watersheds.**

Field work is the cornerstone of forestry. Forest Techs spend thousands of hours in the field each year collecting data, mapping, and taking notes and photos. TCG Wildlife Guardians will participate in these reviews to collect additional information on wildlife that is typically not gathered during traditional forestry assessments. The types of assessments that are typically performed during forestry field work include: timber type and age, stand density, archaeological studies, terrain stability assessments, forest health (pests), fire risk and stream assessments.

Forests are dynamic and new data will enhance the existing and traditional data that the Tahltan Nation currently has. When new data is combined with existing knowledge, more informed decisions can be made around land management. These decisions include key habitat areas to protect, fire reduction treatments to utilize, pest management prescriptions and climate change adaptation methods.

**Being involved in the planning and operations of a forest licence provides for a greater understanding of what is happening in the forest and further strengthens the Tahltan Nation's autonomy over the management of their land.**

There is still a significant amount of work that must be done before any further logging can take place but NorthPac Forestry Group Ltd. is proud to be a part of this journey. It is our aim to have the Forest Stewardship Plan developed and approved this year so that Tahltan Forestry can commence operations before the end of 2019.

# SCHAFT CREEK TECK RESOURCES AND COPPER FOX

## Teck



Teck Resources Limited (“Teck”) is a Canadian diversified resource company committed to responsible mineral exploration, mine development and operation. Teck has operated in Canada for over 100 years and explores globally for copper, zinc, steelmaking coal and gold, all of which play an important role in modern society. Copper Fox Metals Inc. (“Copper Fox”) is a Canadian resource company focused on the acquisition, exploration and development of large, porphyry copper-gold projects in Canada and the United States. In July 2013, Teck and Copper Fox formed the Schaft Creek Joint Venture, with Teck acting as the operator of the project. Teck and Copper Fox have had a long history in exploring for minerals in Tahltan Territory and have been working with the Tahltan people for a number of years. Teck and Copper Fox are committed to working with the Tahltan Central Government and the Tahltan people to conduct our work in an environmentally and culturally responsible manner.

### SCHAFT CREEK PROJECT

The Schaft Creek copper-molybdenum-gold porphyry project is located 60 km south of Telegraph Creek. Between 2013 and 2015, work at Schaft Creek included diamond drilling, re-logging of historical drill core, geological mapping, rock and soil sampling, geophysical surveys, engineering studies, and environmental monitoring and management.

“During the most recent exploration fieldwork program in 2015, the Schaft Creek team consisted of up to 35 people on site and included 16 Tahltan, many of whom had worked on site in previous years. The camp was managed by Vernon Marion who first worked at Schaft Creek more than three decades earlier.”

From the time of the discovery in 1957, Tahltan involvement has been front and center to many of the exploration activities undertaken. Tahltan people will continue to play an important role in the exploration of the mineral potential at Schaft Creek. During the most recent exploration fieldwork program in 2015, the Schaft Creek team consisted of up to 35 people on site and included 16 Tahltan, many of whom had worked on site in previous years. The camp was managed by Vernon Marion who first worked at Schaft Creek more than three decades earlier. Contracting companies that worked at Schaft Creek during 2015 included a number of companies that are affiliated with the Tahltan Nation, as well as other contractors based in northern British Columbia.

While activity on site over the last two years has been limited to environmental baseline sampling and care and maintenance activities, the Schaft Creek Joint Venture has been actively updating geological and resource models for the deposit, and has worked with the Tahltan Central Government through THREAT to obtain a new multi-year permit that will include developing an engagement plan for the Schaft Creek Joint Venture with the Tahltan Nation.

A multi-disciplinary team was established in 2018 to describe and further characterize several development scenarios for the Schaft Creek deposit that stemmed from the development option outlined in the 2013 Feasibility Study. Additional scoping-level engineering and design work is planned in 2019, based on the work completed in 2018, that will assess opportunities associated with a range of development scenarios, the focus of which is to improve financial returns over those outlined in the 2013 Feasibility Study. In 2019, the Schaft Creek Joint Venture anticipates a four to six-week program to reinforce the existing flood protection for the camp, improve the drill-core storage facilities, and perform other field-related activities.



### RESPONSIBLE EXPLORATION

Through Teck’s corporate policies and international commitments, including support for the United Nations Declaration on the Rights of Indigenous Peoples, we believe it is important to conduct exploration work in a culturally and environmentally respectful manner. Teck and Copper Fox value our relationship with the Tahltan Nation and strive to keep members apprised of our activities and opportunities for employment and contractor services.

*Interested in working for Schaft Creek?*

**If you are interested in employment or have any questions, or would like to discuss our exploration activities in Tahltan Territory, please contact:  
Vesta Filipchuk**

Email: [vesta.filipchuk@teck.com](mailto:vesta.filipchuk@teck.com)



# SEABRIDGE GOLD

**SEABRIDGE GOLD** Seabridge Gold is a Canadian based resource exploration company with its principal assets located in Northwest British Columbia. Seabridge Gold brings strong economic and social benefits to the region having 100 percent ownership of KSM Mining ULC, holder of the KSM Project, as well as the Iskut Project. Located 65 kilometers northwest of Stewart B.C., the **KSM Project** is a proposed copper, gold, silver and molybdenum mine with a 52-year life. To date, the company has spent \$313 million in exploration, engineering and environmental work to advance the KSM Project; approximately 80 percent of this spending has been in B.C.

## Seabridge has been employing numerous Tahltan contractors and employees for various activities over the years.

And while construction on the KSM Project has not yet started, it is estimated that an average of approximately 1,552 direct jobs will be available during its five-year construction and an average of approximately 1,407 direct jobs during operations.

Our second northwest B.C. asset, the **Iskut Project**, was obtained upon Seabridge's acquisition of SnipGold Corporation in June 2016. This property includes the former Johnny Mountain Mine and Bronson Slope deposit, located 110 km northwest of Stewart, B.C. To date, activities conducted at this property include exploration drilling as well as site cleanup of the former Johnny Mountain Mine site.



**Right:** ERM Crew working at KSM Project



**Above:** TNDC Crew at Johnny Mountain

## WORKING WITH THE TAHLTAN NATION

Seabridge Gold has worked continuously with Tahltan people and businesses for its KSM Project conducting meetings, discussions and activities to ensure a mutually beneficial Project. To date, Seabridge has held 35 meetings with the Tahltan Heritage Resources Environmental Assessment Team (THREAT) and Tahltan Central Government (TCG) to discuss project design and areas of concern, 65 additional meetings for project-related matters, four site visits and funded Tahltan Traditional Knowledge/Use studies, which were incorporated into the project design and environmental assessment application. Some of the most recent meetings include a KSM and Iskut Project update to TCG in January 2019 during the Roundup mineral conference and a KSM Project meeting during the Special Assembly in Dease Lake in February 2019.

Seabridge values the importance of healthy communities and supports many Tahltan events and initiatives including the Tour de Telegraph, career fairs, hockey teams, Healthy Active Tahltans, and Dease Lake Fishing Derby, to name a few. Seabridge has also funded opportunities for Tahltan members to attend conferences and training programs to encourage and enable meaningful participation. Some of these events were First Nations Mining Forum, Mining 101, Mineral Exploration Roundup Conference, Canadian Aboriginal Minerals Association Conference, Tahltan Literacy Camp and Tahltan Central Government Resource Mining Forum.

## STUDENT BURSARIES

As part of Seabridge Gold's commitment to building a strong workforce in northwest B.C., the company initiated a bursary program in 2016 to support students furthering their education and skills training. Twenty-six bursaries and \$37,000 has been awarded to Tahltan students from this program to date.

*Interested in working for Seabridge?*

**If you are interested in working for Seabridge or want to learn more about the KSM or Iskut Property please visit our office or online:**

1235 Main Street,  
Smithers, B.C. V0J 2N0

[ksmproject.com](http://ksmproject.com)

# SKEENA RESOURCES



Skeena Resources is a Vancouver based junior company focused primarily on acquiring past producing mines with potential for redevelopment.

The Company considers the Tahltan Territory to be an excellent place to work given the mining heritage and history, the high level of local knowledge about the industry, and the well developed and skilled local workforce that is available to support mineral exploration and development.

Skeena has been working in the Territory since 2014 and is slowly expanding their presence and activity in the region.

The Company has had an eventful year in 2018. Skeena commenced and completed an underground drilling program at Snip totaling 11,000 m, as well as drilling more than 7500 meters at Eskay Creek.

In 2019, Skeena will focus on continued growth of its existing Projects in the Tahltan Territory. Details of activity in 2018 and plans for 2019 are provided in descriptions of each project farther on in this article.

**Tahltan Participation** – The participation of Tahltan members and companies in Skeena projects has continued to grow. In 2018 Skeena Projects provided Tahltans with more than 1600 days of employment and 33 Tahltan members were employed on Skeena’s projects. Five Tahltan owned or partnered businesses were contracted to support Skeena exploration work. Skeena also contributed to several community programs including Healthy Active Tahltans, Literacy and Heritage Camps, the children’s Christmas Party, sponsorship for local hockey teams, and the Telegraph Creek Rebuilding Fund. All in all, Skeena provided almost \$2.3 million in contracts, wages, and community contributions to Tahltan in 2018.



“All in all, Skeena provided almost \$2.3 million in contracts, wages, and community contributions to Tahltan in 2018.”

## PROJECT UPDATES

**SNIP** – The Snip Project is a closed underground gold mine located about 20 kilometers west of the McLymont Hydro Power station in Tahltan Territory. Snip was successfully closed and fully reclaimed in 1999. The mine was previously owned by Barrick Gold and Skeena bought the Project in July of 2017.

Over the 2018 field season, the Company completed about 11,000 meters of underground drilling. Since 2017, the company has drilled almost 20,000 meters in both underground and surface exploration holes. The drill programs in the past two years included some exceptionally high-grade intersections, such as one hole which ran 341 grams per tonne over 1.5 metres!

Upcoming field work at the Snip project will focus on testing mineralized areas outside the underground workings. There are a number of areas on the property which have not been drilled yet and show good indications of mineralization. In the office, Skeena will be working on estimates of mineralized resources in the underground mine using the data from drilling in 2017 and 2018.

**ESKAY CREEK** – The Eskay Creek Mine is a closed underground mine located at the end of the Coast Power/ Eskay Mine Road in the Tahltan Territory. Skeena has optioned the Mine (owned by Barrick Gold) and needs to complete exploration work on the property before it can buy the project outright from Barrick. In the field, Skeena drilled 7,732 meters on the property last year and has met most of the requirements of the agreement with Barrick.

In the office, Skeena went data mining in the archives of the Eskay Project. The library for Eskay includes 7,583 historical surface and underground drill holes totaling over 650 thousand metres. Using the existing data, Skeena has estimated that there is indicated mineral resources of 2.7 million ounces of gold equivalent and 1.3 million ounces gold equivalent of inferred.

In the upcoming year Skeena will test mineral extraction processes for that material and complete a preliminary assessment of the economics of mining at Eskay.

*Interested in working for Skeena Resources?*

**Employment or further information about Skeena and its Projects, contact: Justin Himmelright, VP Sustainability**

Tel: 604 684 8725

Email: [jhimmelright@skeenaresources.com](mailto:jhimmelright@skeenaresources.com)

[skeenaresources.com](http://skeenaresources.com)

Facebook, Instagram & Twitter: [/SkeenaResources](https://www.facebook.com/SkeenaResources)



# TAHLTAN NATION DEVELOPMENT CORPORATION (TNDC)

## Tahltan Nation Development Corporation Business Partners:

- 61 — Allnorth Consultants Limited
- 61 — Arrow Transportation Systems
- 62 — Orica Mining Services
- 62 — Procon
- 63 — RTEC
- 63 — Sarens
- 64 — Sodexo
- 64 — Tahltan Matrix Exploration
- 65 — Tahltech Drilling Services
- 65 — TLC Solutions

## TNDC CEO's Message



**Peter Arendt**  
CEO, TNDC

Over the past year, TNDC has remained focused on achieving positive financial results and providing employment for Tahltan citizens. Achieving strong operational and financial performance enables TNDC to expand and develop our workforce through employment opportunities, training and career development.

### Based on preliminary financial statements, TNDC is on track to return to profitability for the 2018-2019 fiscal year, which will end on March 31st.

This is a noteworthy accomplishment that reflects our concerted efforts over the past two years to strengthen TNDC's contracts and improve operational performance at the Red Chris Mine. We have also pursued new contracts and achieved improved operational efficiencies across the company.

TNDC's positive financial performance is largely attributed to our heavy construction operations at Red Chris with the addition of new equipment to improve efficiencies and the continued strong performance of Spatsizi Remote Services (SRS), TNDC's camp services division.

TNDC has continued collaboration with Tahltan Leadership to pursue opportunities in the exploration sector. This included participating in company meetings during the Roundup conference in January. TNDC also held its own meetings with exploration companies to discuss their 2019 season programs and how

TNDC can provide support, as well as with our business partners to discuss new opportunities. The work season across all industries launches in spring and continues into early fall, bringing opportunities for contracts and employment for TNDC's Heavy Construction and Camp Services (SRS) divisions.

In 2019, TNDC will be contracted by the Ministry of Forest, Lands and Natural Resource Operations to conduct fire reclamation work in the Telegraph Creek area. TNDC will also resume work on projects that were put on hold when the wildfires broke out. These include BC Hydro's Iskut Transmission Line Extension and the Telegraph Creek Waste Transfer Station. TNDC is also working with the Tahltan Band Council to recommission the Telegraph Creek airstrip. TNDC will maintain our commitment to safety, reliability and high-quality service.

Fostering employment, training and skills development of Tahltan citizens remains a priority for TNDC. It was an important discussion item with TNDC's business partners during Roundup meetings. We will be working collectively with industry to facilitate these opportunities. TNDC provided heavy equipment for training courses for the Tahltan Central Government's recent training Boot Camp.

TNDC is undertaking an important initiative for the upcoming 2019 work season to provide experience and on-the-job training. We are hiring a number of general labourer positions to work at our Dease Lake facility and project sites from April until September. Jobs are available for individuals with little or no experience, as well as those who have work experience. We encourage all reliable and motivated Tahltans and community members to apply, including students and those that are new to the workforce. Job opportunities are posted at [tndc.ca/employment](http://tndc.ca/employment) and join our mailing list to receive employment bulletins by emailing [communications@tndc.ca](mailto:communications@tndc.ca).

TNDC looks forward to a successful 2019 work season, working with Tahltan Leadership, industry and our business partners. We appreciate the ongoing support from the Tahltan Central Government, the Iskut Band, the Tahltan Band, the TNDC Board and the contributions of TNDC's dedicated employees. We look forward to reporting on TNDC's financial results and seeing many of you at our AGM to be held in July 2019.

## ALLNORTH CONSULTANTS LTD.



Allnorth is a multi-disciplinary engineering and construction services provider to the resource sector. Allnorth has offices in Canada, including Terrace and Prince George, and the United States. For the mining sector, Allnorth offers the following services:

### JUNIOR EXPLORATION

- NOW permit applications
- OLTC applications
- Front Counter or FLNRORD Permitting
- Drill collar and topographic surveys
- Vegetation Analysis, harvest planning and marketing
- Exploration trail layout and construction management
- GIS mapping and data collection
- UAV aerial photo and surveys
- Lidar processing

### ADVANCED EXPLORATION

- Property access assessments/studies
- Access engineering and design (road and bridge/culvert, layout design and construction management)
- EPCM road access programs
- Studies including NI 43-101 compliant Preliminary Economic Assessments, Prefeasibility Studies and Feasibility Studies/cost estimation
- Regulatory Permitting and Compliance Inspections
- Civil engineering and design for surface infrastructure

### MINE CONSTRUCTION AND OPERATION

- Detailed Design:
  - Process engineering and metallurgy
  - Process plan and materials handling
  - Balance of plant
  - Infrastructure (shops, camps, power)
- Mill optimization
- Sustaining Capital Engineering
- 3D Scanning
- Implementation of Quality Management during construction and operation
- Transportation studies

### EMPLOYMENT OPPORTUNITIES

Allnorth is currently hiring: Field Technicians, Survey Assistants, Project Managers and Engineers.

**To learn more, please contact:  
Alex Burkinshaw, Project Development Manager**

Tel: 250 614 7291

Email: [aburkinshaw@allnorth.com](mailto:aburkinshaw@allnorth.com)

[allnorth.com](http://allnorth.com)

## ARROW TRANSPORT SYSTEMS



Arrow Transportation Systems Inc. provides high quality transportation, distribution, materials handling and specialty services to customers throughout North America.

### ARROW/TAHLTAN JOINT VENTURE

Arrow-Tahltan Transportation Limited is a 20-year joint venture with TNDC to provide land-based transportation solutions for customers that move products through or within Tahltan Territory. Operations for this joint venture are in Stewart, B.C.

### ARROW IN STEWART

Arrow's Stewart branch has been in operation since the 1970's and is one of the town's top employers. Today, ore concentrates are hauled from the Red Chris mine, the Silvertip mine and the Brucejack mine. Stewart operates newer 8 axle and 9 axle super B configurations.

### A DRIVING CAREER WITH ARROW

Arrow's stable contracts provide drivers with year-round steady work. To be eligible for a driving career in Stewart you possess a class 1 driver's license and have previous Super B hauling experience. We offer:

- competitive pay rates
- full-extended medical benefits
- pension contributions
- living accommodations (if required)
- flexible work schedule
- paid in-truck orientations

### EMPLOYMENT OPPORTUNITIES

*Interested in a driving career with Arrow?*

**For more information and to apply, contact:  
David Elliott, Recruitment Specialist**

Tel: 1 877 700 4445

Email: [delliott@arrow.ca](mailto:delliott@arrow.ca)

[stewart.arrow.ca](http://stewart.arrow.ca)

## ORICA MINING SERVICES



Orica is a leading global explosives and services provider with a strong focus on innovation. Orica services surface and underground mining, construction, and seismic industries, supplying packaged or bulk explosives products, initiation systems products, along with support equipment and services.

Orica has a strong and growing presence in Western Canada with bulk operations at many B.C. mine sites, manufacturing plants, and product distribution sites spread across B.C., Alberta and Yukon Territories.

Orica supports communities and First Nations business Relationships. We believe that by working alongside members of the community to promote educational and employment opportunities in our field, we can strengthen local ties and ensure the success of mining, quarry and construction projects for generations to come.

### EMPLOYMENT OPPORTUNITIES

*Orica is Interested in local hires for explosives truck operators, plant personnel, certified blasters and blasters helpers.*

**To learn more and apply, please contact:  
Blaine Wright, Territory Manager, Orica Canada Inc.**

Email: [blaine.wright@orica.com](mailto:blaine.wright@orica.com)

[orica.com](http://orica.com)

## PROCON



Established in 1992 and headquartered in Burnaby, B.C., Procon is one of North America's leading mine development contractors. Our comprehensive skillset includes the ability to build and operate complex underground mining development and civil infrastructure projects, often in remote Northern locations and working with Indigenous partners. We tailor our solutions to meet our clients' precise needs and provide excellent service, quality construction, state-of-the-art equipment and safe operations.

**ProconSAFE** provides strategic safety services, safety personnel, and direction for the Procon Group of Companies. ProconSAFE is led by an experienced team, focusing primarily on safe production, operating beyond compliance, and implementing resilient safety systems. ProconSAFE also provides a range of safety consulting services to assist clients in the mining and construction sectors.

### CAREER BUILDING AT PROCON

We recognize that attracting and retaining diverse, talented and committed employees is key to our long-term success. Career advancing opportunities include:

#### Technical / Trades:

- Miners – Development, Production, Open Pit and Construction
- Underground Miners (jumbo, raise, development)
- Mechanical, Electrical and Welding Trades
- Heavy Equipment Operators
- Health and Safety Professionals

#### Administration / Management:

- Professional Engineers and Technologists (mining, civil, mechanical, electrical)
- Project Managers, Project Cost Control and Contract Administration
- Finance and Accounting
- Human Resources
- Procurement and Warehousing
- IT Professionals

### EMPLOYMENT OPPORTUNITIES

**To learn more and submit your resume, contact:**

[secure.collage.co/jobs/procon\\_hr](http://secure.collage.co/jobs/procon_hr)

## RTEC



RTEC is a TNDC partnership formed in 2004 to provide environmental consulting services to industry clients operating within Tahltan Territory. In 2018, Tahltan Members were hired by RTEC to assist with:

- Fisheries surveys
- Wildlife surveys
- Water sampling
- Archaeological investigations

### EMPLOYMENT & TRAINING OPPORTUNITIES

RTEC supports on-the-job training working alongside experienced consultants as well as formal training where needed so that Tahltan Members can advance their skillsets and utilize their traditional knowledge experience. The 2019 field season looks to be busy and exciting, and we encourage those interested in the natural sciences and in summer work.

**To learn more, please contact:  
Wade Brunham, Partner, Branch Manager**

Tel: 250 877 7838

Email: [wade.brunham@rtcecenviro.com](mailto:wade.brunham@rtcecenviro.com)

## SARENS



Sarens has been providing crane rental services, heavy lifting, and engineered transport for over 60 years, building a global business with operations in over 60 offices on every continent and 4,150 employees who embody the spirit of our motto – Nothing too heavy, Nothing too high.

Sarens is the specialist of the extraordinary in the heavy lifting and shifting business. We put our heart into each project with talent and dedication, so we are identified with the core values that underpin our way of working.

Giving brilliant solutions is a matter of honor to us, love for tradition drives us, dedication to safety is our mantra, a global spirit is what makes us cosmopolitan and unbounded, zeal for excellence is in everything we do. These principles compel us to push the limits. Our values are our legacy. We strive so that both our business and our profession grow hand in hand, transcending borders.

### EMPLOYMENT OPPORTUNITIES

We are growing our Canadian business, actively recruiting **Riggers and Crane Operators**. Sarens provides fundamentals of rigging training and equipment movement fundamentals training in order to provide opportunities to enter into the crane and rigging industry. Sarens also endorses potential operators who wish to enter into the operating engineers training program.

**For more information and to apply, contact:  
Kim Ashley, Human Resources Manager**

Tel: 780 612 4400

Email: [kim.ashley@sarens.com](mailto:kim.ashley@sarens.com)

[sarens.com](http://sarens.com)

## SODEXO



Sodexo is a global leading service provider with expertise in hospitality and facilities management. Sodexo has eight customer focused segments: Energy & Resources (Remote Sites), Corporate, Defense, Justice, Sports & Leisure, Health Care & Seniors and Education.

Sodexo is a proud and long-term partner with Spatsizi Remote Services (SRS)-TNDC. Its key projects include the seasonal exploration site for Seabridge Gold and the Red Chris Mine. Sodexo provides support for the operations while all frontline staff are SRS employees. All our employees are on SRS payroll. All our receptionists are Tahltan and trained by Sodexo.

At Red Chris we employ a General Manager, Assistant General Manager, Executive Chef and staff in the following departments:

- Front Office
- Food services
- Janitorial
- Housekeeping

### EMPLOYMENT OPPORTUNITIES

We offer engaging career opportunities for candidates seeking full-time, part-time or casual employment. Sodexo is recognized for its diverse and engaging workplaces.

*For career opportunities relating to:*

**Our SRS/Sodexo partnership, send resumes to:**

[hr@tndc.ca](mailto:hr@tndc.ca)

**With Sodexo, please visit:**

[ca.sodexo.com/home/careers.html](http://ca.sodexo.com/home/careers.html)

## TAHLTAN MATRIX EXPLORATION



Tahltan Matrix Exploration (TME) provides turnkey camps, logistics, and aviation management services to the mining and exploration industries. TME provides camp operations including camp management, catering, housekeeping, aviation dispatch, core cutting, Geotech services, etc. We also provide aviation management of both helicopter and fixed wing operations.

### EMPLOYMENT OPPORTUNITIES

TME provides both experienced and entry level positions for our workforce. Experienced roles with TME include camp managers, dispatch, equipment operators, cook/OFA3's (Occupational First Aid), logistics managers, tree fallers, line/brush cutters etc. Entry level positions include kitchen help, janitorial and camp clean up and labourers.

TME looks for every opportunity to provide work and training to Tahltan Nation members. TME believes in building a brighter future for the younger generation of Tahltan through on the job work experience and training.

**For more information and to submit resumes, contact:  
TME Human Resources Manager**

Tel: 604 538 4574

Email: [hr@matrixco.ca](mailto:hr@matrixco.ca)

[matrixco.ca](http://matrixco.ca)

## TAHLTECH DRILLING SERVICES



Tahltech Drilling Services Ltd., (Tahltech) is a partnership between the Tahltan Nation Development Corporation (TNDC) and Geotech Drilling Services Ltd. (Geotech), which was created to provide opportunities in the drilling industry to the communities within Tahltan Territory.

Tahltech provides industry leading exploration, geotechnical, environmental and construction drilling services by providing a safe working environment for our solution minded personnel, maintained and current equipment, and long-term client relationships. Tahltech has achieved ongoing growth while remaining focused on the long-term objective of being operationally excellent. By adhering to Tahltech's core values and committing to a behaviour-based safety culture, Tahltech is able to maintain a leading position in the exploration drilling industry.

Tahltech primarily offers exploration coring drilling services to mining clients in the Golden Triangle region of British Columbia. Beyond exploration drilling, Tahltech also offers services for infrastructure investigations (geotechnical and environmental) to obtain information required by clients including boreholes completed with various in-situ tests and installations.

### EMPLOYMENT OPPORTUNITIES

*Tahltech is always looking for strong like-minded individuals as Drillers and Drill Assistants.*

**To apply, please contact:  
Dustin Renaud**

Tel: 250 962 9041

Email: [dustin.renaud@geotechdrilling.com](mailto:dustin.renaud@geotechdrilling.com)

## TLC SOLUTIONS



Established in 1999, TLC Solutions is a privately-held information technology firm with offices across B.C. and Alberta. TLC offers a wide range of IT services and technology solutions designed for specific business needs.

We believe a responsible business is a caring, empowering and fair employer who creates long-term value. TLC prides itself on hiring people from diverse backgrounds who provide exceptional service, without bias. Flexible work environments are offered to best suit the needs of our team.

### EDUCATION AND TRAINING:

TLC seeks people who:

- Have a BCIT diploma or an undergraduate degree, with preference for computer science or computer engineering. Microsoft/Cisco certification is an asset.
- Have exceptional communication skills and the ability to multi-task under pressure.
- Are curious, energetic and love to help each other to succeed.
- Have a clean criminal record and driving record.
- Ability to successfully complete random drug and alcohol screening.

### CAREER OPPORTUNITIES:

- **Client Services Technicians (CST)** are the front-line customer representatives responsible for answering all TLC Solutions' inbound calls and ticket inquiries.
- **Client System Administrators (CSA)** are the technical team members responsible for the delivery of IT services and support to clients. Some involvement in project scope, management and delivery is required.

### EMPLOYMENT OPPORTUNITIES

**For job postings and further information, contact:  
Jennifer Roy, VP, Operations**

Email: [careers@tlcsolutions.ca](mailto:careers@tlcsolutions.ca)

[tlcsolutions.ca](http://tlcsolutions.ca)





# TAHLTAN

Central Government

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INDUSTRY REVIEW  
2019

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 /tahtangovernment

Follow us and stay up-to-date  
with Tahltan Nation news, events,  
and job postings.